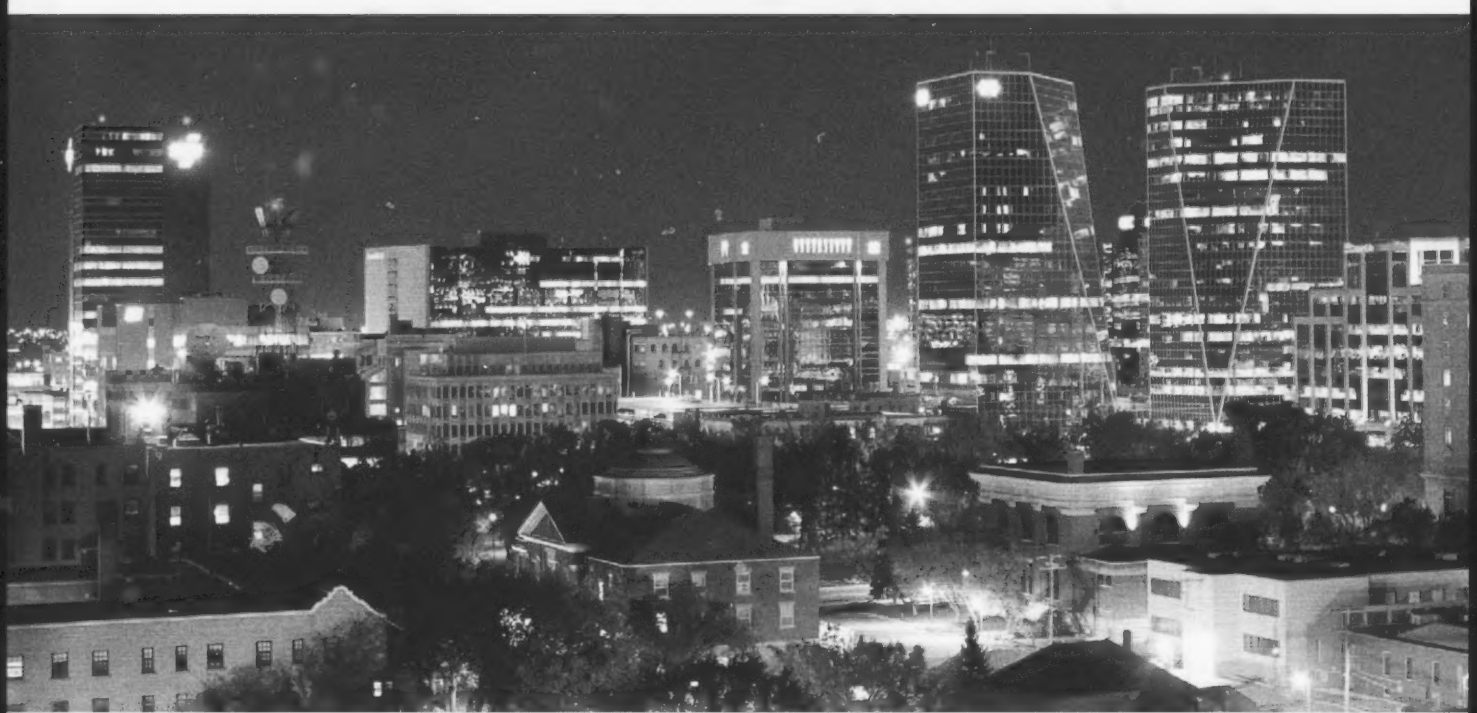
CITY OF REGINA

SASKATCHEWAN, CANADA

2012 PUBLIC ACCOUNTS

YEAR END DECEMBER 31, 2012



City of Regina | REGINA
Infinite Horizons

Table of Contents

Letter of Transmittal 2

City Council Remuneration and Expenses

City Council Remuneration and Expenses 3

Notes to City Council Remuneration and Expenses 5

Grants

City of Regina 7

Notes to Grants 8

Employee Remuneration

General Municipal 9

Police Services 39

Buffalo Pound Water Administration Board 51

Regina Downtown 52

Notes to Employee Remuneration 53

Expenses

City of Regina 55

Buffalo Pound Water Administration Board 62

Regina Downtown 63

Regina's Warehouse Business Improvement District 64

Notes to Expenses 65

REGINA | City of Regina
Infinite Horizons

July 9, 2013

His Worship the Mayor and Members of Council

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2012.

This report is divided into the following sections:

1. City Council Remuneration and Expenses
2. Grants – City of Regina
3. Employee Remuneration – General Municipal, Police Services, Buffalo Pound Water Administration Board and Regina Downtown
4. Expenditures – City of Regina, Buffalo Pound Water Administration Board, Regina Downtown, and Regina's Warehouse Business Improvement District

Each section contains notes detailing the reporting requirements and providing an explanation of the contents.

The statements and schedules in this report include information on all City of Regina operations, the Board of Police Commissioners, Buffalo Pound Water Administration Board, Regina Downtown and Regina's Warehouse Business Improvement District.

The City of Regina Annual Report and Buffalo Pound Water Administration Board, Regina Downtown and Regina's Warehouse Business Improvement District Annual Reports also form part of the Public Accounts. The annual reports provide information on 2012 actual and budgeted revenues and expenses.

Respectfully submitted,

Chuck McDonald

Chuck McDonald
Director of Finance

Finance Department
Corporate Services Division
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City Council Remuneration

and Expenses

City Council Remuneration and Expenses

For the Year Ended December 31, 2012

(in dollars)

	Base Salary	Deputy Mayor Salary	Travel Per Diems	Total Remuneration
Mayor				
Fiacco, Pat	93,323		-	93,323
Fougere, Michael	16,243		-	16,243
Councillors				
Browne, Louis	29,382	-	-	29,382
Bryce, Sharron	34,724	900	300	35,924
Burnett, Bryon	5,342	-	-	5,342
Clipsham, Fred	29,382	300	750	30,432
Findura, John	34,724		300	35,024
Flegel, Jerry	5,342	-	-	5,342
Fougere, Michael	29,382	300		29,682
Fraser, Shawn	5,342	-	-	5,342
Hawkins, Robert	5,342	-	-	5,342
Hincks, Terry	34,724	-	300	35,024
Hutchinson, Jocelyn	29,382	600	-	29,982
Murray, Wade	34,724	300	-	35,024
O'Donnell, Mike	34,724	600	-	35,324
Szarka, Chris	29,382	600	-	29,982
Young, Barbara	5,342	-	-	5,342

Expenses

	Travel	Leased Car	Communications	Total Expenses
Mayor				
Fiacco, Pat	4,988	11,623	-	16,611
Fougere, Michael	2,458	1,026	-	3,484
Councillors				
Browne, Louis	1,939		3,193	5,132
Bryce, Sharron	1,774		3,058	4,832
Burnett, Bryon	175		-	175
Clipsham, Fred	3,692		4,213	7,905
Findura, John	2,064		3,572	5,636
Flegel, Jerry	25		-	25
Fougere, Michael	2,560		2,990	5,550
Fraser, Shawn	25		-	25
Hawkins, Robert	25		-	25
Hincks, Terry	2,413		2,519	4,931
Hutchinson, Jocelyn	2,225		2,621	4,846
Murray, Wade	1,890		3,110	5,000
O'Donnell, Mike	3,275		2,031	5,306
Szarka, Chris	955		2,565	3,520
Young, Barbara	-		-	-

See accompanying notes.

Board of Police Commissioners

	Board Payments	Board Per Diems	Board Travel
Mayors			
Fiacco, Pat	948		-
Fougere, Michael	184		-
	-		
Councillors	-		
Bryce, Sharron	986		-
Hincks, Terry	180		-
Murray, Wade	1,076		-

See accompanying notes.

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2012
(in dollars)

Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of *The Cities Regulations*.

Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City business. The per diem rate is $100 per day.

Note 3

Travel includes all 2012 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

Note 4

Each Councillor has an annual budget of $5,000 that covers travel, travel per diems and communication expenses. Communication expenses include ward newsletters and community newsletter advertisements. In addition, the Elected Officials Travel Policy allows Councillors to carry forward any unspent amounts to future years.

The following table summarizes the expenses incurred for each Councillor in 2012 and the amount carried forward from the previous year.

Councillor	2011 Allowance	2012 Allowance	Total Available	2012 Expenses	2012 Allowance
Browne, Louis	148	5,000	5,148	5,132	16
Bryce, Sharron	3,182	5,000	8,182	5,132	3,050
Burnett, Bryon	-	2,990	2,990	175	2,815
Clipsham, Fred	3,926	5,000	8,926	8,655	270
Findura, John	1,114	5,000	6,114	5,936	178
Flegel, Jerry	-	9,170	9,170	25	9,145
Fougere, Michael	9,617	5,000	14,617	5,550	9,067
Fraser, Shawn	-	270	270	25	245
Hawkins, Robert	-	312	312	25	287
Hincks, Terry	2,497	5,000	7,497	5,231	2,266
Hutchinson, Jocelyn	133	5,000	5,133	4,846	287
Murray, Wade	-	5,000	5,000	5,000	-
O'Donnell, Mike	3,154	5,000	8,154	5,306	2,848
Szarka, Chris	7,690	5,000	12,690	3,520	9,170
Young, Barbara	-	-	-	-	-

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2012
(in dollars)

Note 5

Board Payments represent amounts paid to the Mayor or Councillors for attendance at Board of Police Commissioners meetings. Board Travel includes all 2012 travel expenses incurred by the Mayor and Councillors that were funded by the Regina Board of Police Commissioners whether paid directly to them or on their behalf.

Note 6

Each Councillor has an annual budget of $3,800 that covers home or business office services. Business office services include: computer, copier, facsimile, computer modem line, public telephone line, services, electronic organizer and blackberry.

The following table summarizes the expenses incurred for each Councillor in 2012:

Councillor	Expenses
Browne, Louis	870
Bryce, Sharron	2,343
Burnett, Bryon	179
Clipsham, Fred	1,669
Findura, John	999
Flegel, Jerry	487
Fougere, Michael	2,321
Fraser, Shawn	1,718
Hawkins, Robert	48
Hincks, Terry	2,787
Hutchinson, Jocelyn	1,285
Murray, Wade	3,514
O'Donnell, Mike	1,727
Szarka, Chris	948
Young, Barbara	260

Grants

Grants - City of Regina

For the Year Ended December 31, 2012

(in dollars)

Name	Operating/ Capital	Tax Abatements and Exemptions	Subsidized Rent	Transit Subsidies
Al Ritchie Community Association Inc.	64,560			
Art Gallery of Regina Inc.	70,000			
Caledonian Curling Club			259,000	
Communities of Tomorrow Grant Allocation	50,000			
Eastgate Villas Limited Partnership	390,000			
Family Service Regina	53,500			
Habitat for Humanity Regina	90,000			
Heritage Community Association	75,528		26,164	
MacKenzie Art Gallery Inc.	294,000	162,926		
Mobile Crisis Services Inc.	136,350			
Mounted Police Heritage Centre		440,937		
New Dance Horizons Inc.	75,000			
Rainbow Youth Centre Inc.	54,060			2,520
Regina & District Food Bank Inc.	35,775	49,733		
Regina Airport Authority		526,360		
Regina Education & Action On Child Hunger (REACH)	79,285		48,124	
Regina Exhibition Association Ltd.	400,000		3,280,000	
Regina Juno Awards 2013 Inc.	175,000			
Regina North East Community Recreation Association Inc.	62,244			
Regina Regional Opportunities Commission (RROC)	922,900			
Regina Senior Citizens Centre Inc.	155,150			
Regina Symphony Orchestra Inc.	125,000			
Regina Trades & Skills Centre		56,458		
Saskatchewan Science Centre Inc.	165,000	259,118		
Silver Sage Holdings Ltd.	240,000			
Sky Harbour Developments GP Inc.		116,259		
The Circle Project Association Inc.	50,500			
The Globe Theatre Society	170,000			
The Regina Plains Museum	115,200		44,375	
Wascana Centre Authority	150,000			
Western Canadian Music Alliance	75,000			
Young Men's Christian Association of Regina	155,500			

See accompanying notes.

Notes to Grants
For the Year Ended December 31, 2012
(in dollars)

Note 1

Grants have been reported in accordance with Subsection 9 (c) and (d) of *The Cities Regulations*.

Note 2

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina to organizations or individuals over $50,000.

Operating/Capital Grants

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City.

Tax Abatements and Exemptions

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement amounts disclosed represent the entire amount of the abatement whereas the tax exemption amounts disclosed represent only the municipal portion of the taxes forgiven.

Subsidized Rent

Properties owned by the City and leased for below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

Transit Subsidies

Free transportation given to organizations in the form of passes and tickets.

Employee Remuneration

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Abtosway, Cory G.	Crew Lead, Landfill	75,312	
Ackerman, Amber	Corporate Information Analyst	76,051	
Ackerman, James L.	Bus Operator	67,694	
Adam, Carl D.	Firefighter	96,706	
Adam, Kirk D.	Captain	134,081	
Adam, Lisa D.	Manager, Corporate Communication	91,176	2,025
Adie, Joann J.	Infrastructure Records Technician	64,919	
Aebig, Cory	Crew Lead, Roadway Operations	73,739	
Agarwal, Vikash K.	Manager, Business Development - Fleet	73,181	1,613
Agha, Amir A.	Senior Engineer	103,127	
Agha, Raheela	Financial Administration Business Systems Analyst	60,211	
Aird, Janet	Manager, Financial Services	100,084	2,025
Alarcon, Ian Angelo Q.	Project Engineer	78,024	
Alejandria, Joseph A.	Senior Engineer	98,619	
Alejandria, Richard H. A.	Graphics Technologist	55,289	
Alexander, Michael B.	Manager, Fleet Capital and Maintenance Programs	112,882	2,025
Ali, Murtoba	Financial Administration Business Systems Analyst	51,293	2,870
Allin, Robert	Bus Operator	56,648	
Amin, Mohammed R.	Senior Engineer	47,806	7,806
Anderson, Allen	Skilled Labourer	51,688	
Anderson, Ann M.	Communications Consultant	71,641	
Anderson, Brad	Bus Operator	52,362	
Anderson, Derek M.	Bus Operator	51,436	
Anderson, Jeff	Firefighter	82,928	
Anderson, John B.	Manager, Fleet Operations	109,872	2,025
Anderson, Justin	Dispatch Clerk	58,907	
Anderson, Kevin K.	Bus Operator	55,334	
Anderson, Lisa M.	Pension Information Consultant	50,026	
Anderson, Loreen R.	Community Consultant	62,925	
Anderson, Michael	Trades 1 - Distribution System Services	84,262	
Anderson, Penny L.	Coordinator, Workforce Development	71,632	
Anderson, Wendy S.	Administrative Assistant City Manager/Deputy City Manager	73,644	
Andrews, Michael G.	Senior Captain	132,333	
Andrusyk, Jamie T.	Firefighter	109,102	
Anthony, Troy	Bus Operator	53,860	
Antochow, Gordon J.	Supervisor, Field Operations	82,254	
Antonini, Leonard A.	Firefighter	116,529	
Argue-Frehlich, Natasha G.	Administrative Assistant City Manager/Deputy City Manager	54,933	
Armstrong, Aimee L.	Payroll Officer II	55,611	
Arsenault, Roger	Firefighter	112,832	
Arsenault, Simon	Firefighter	117,176	
Ault, Barry J.	Foreman, Facilities Operations	81,756	
Austin, Van G.	Revenue Services Analyst	58,701	
Austring, Don	Firefighter	112,655	
Babcock, Bradley T.	Engineer	77,378	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bachynski, Doyle A.	Equipment Operator III	74,676	
Bahan, Barb	Administrative Assistant City Manager/Deputy City Manager	73,772	
Baier, Tammy R.	Revenue Services Analyst	77,232	
Bailey, Joseph	Bus Operator	51,703	
Bailey, Phelan D.	Bus Operator	50,547	
Bailey, Ron D.	Divisional Strategic Services Consultant	87,992	
Bailey, Sandy G.	Manager, Water and Sewer Engineering	126,236	2,025
Baillargeon, Lee A.	Firefighter	109,219	
Baker, Dean K.	Journeyperson - Electrician	61,729	
Baker, Donald	Bus Operator	71,745	
Bamford, Thomas F.	Human Resources Consultant	80,472	
Banin, Jason	Trades Co-ordinator	86,354	316
Banin, Sonia G.	Leisure Systems and Revenue Analyst	62,079	
Banks, Douglas K.	Automated Side Loader Operator	61,124	
Barabe, Randy M.	Leadperson, Parks Maintenance	56,046	
Baragar, Randy L.	Equipment Operator III	63,307	
Barber, Diane M.	Coordinator, Project Services	95,453	
Barkhouse, Kevin D.	Solid Waste Truck Operator	55,903	
Barr, Don	Director, Assessment, Tax and Real Estate	152,884	2,700
Basi, Jagbir	Bus Operator	52,460	
Bates, Rodger H.	Assistant Chief - Fire	59,773	67,164
Battiste, Glenroy A.	Bottomman	78,196	4,127
Bauer, Arnold P.	Manager, Solid Waste Collection	110,954	2,025
Beaton, Boyd	Facilities Operations Coordinator	88,884	2,089
Beatty, Brian	Crew Lead, Roadway Operations	65,131	715
Beatty, Dean J.	Firefighter	112,818	
Beaubien, Courtney L.	Policy Analyst	76,317	
Beaulieu, Larry J.	Supervisor of Central Stores, Salvage and Fuel	79,120	
Bechard, Blair	Firefighter	112,333	
Bechtold, Gloria L.	Coordinator, Purchasing	141,306	
Bechtold, Landon M.	Utilityperson II	51,056	
Beck, Jill M.	Manager, Long Range Planning	113,117	19,920
Bell, Barbra L.	Manager, Operational Service Excellence	101,981	2,025
Bell, Carey	Coordinator, Property Tax and Administration	78,930	
Bell, Cy	Casual Labourer	54,961	
Bellegarde, Peter D.	Firefighter	112,583	
Bellows, Derrick E.	Special Projects Secretariat	152,387	12,574
Bells, Brad N.	Director, Transit Services	107,193	2,125
Benna-Stewart, Linette L.	Bus Operator	53,830	
Benning, Kirby	Firefighter	113,956	
Benson, Colby D.	Casual Labourer 2006	58,963	
Bergen, Judith P.	Dispatch Clerk	57,557	
Bernhardt, Cindy	Financial Services Team Leader	64,635	
Bernreuther, Desirae L.	Communications Consultant	65,904	
Besplug, Bert F.	Lieutenant	127,977	
Beston, Derreck S.	Crew Lead, Roadway Operations	66,478	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Betker, William R.	Geomatics Technician I	59,856	
Bialobzyski, Mark A.	Mechanical Inspector II	67,823	
Bien, Tyler W.	Supervisor, Technology Applications	82,190	
Bingaman, Jeff J. G.	Geomatics Technician II	63,603	
Binns, Michael W. R.	Senior Engineer	104,191	
Bird, Alfred G.	Leadperson, Parks Maintenance	53,532	
Bird, Charlie	Bus Operator	55,095	
Bird, Kevin F.	Firefighter	109,163	
Bird, Robyn A.	Strategy and Performance Consultant	98,009	
Birkeland, Sheri	Sustainability Outreach Coordinator	77,651	
Bishoff, Alan M.	Senior Assessment Appraiser	85,154	
Bitz, Nick A.	Bus Operator	55,055	
Blitz Sherri A.	Customer Service Representative II	50,310	
Bjorgan, Lori A.	Senior Human Resources Consultant	113,278	
Blaikie, John	Facilities Operator I	55,534	
Block, Darrell	Engineering Assistant V, Roadways and Traffic	66,455	
Boan, Wayde G.	Firefighter	112,435	
Bobyck, Darren	Irrigation Worker III	54,869	
Bodnard, Kirby L.	Coordinator, Fleet Operations	90,578	
Bohach, Jeff R.	Manager, Communications	85,995	6,936
Bokamyer, Douglas G.	Coordinator, Water and Sewer Construction	82,612	
Bolen, Adrien J.	Bus Operator	55,363	
Bolen, Beverly	Administrative Support Human Resources	50,067	
Bolen, Daryl	Mechanic	104,073	
Bolen, Verne P.	Bus Operator	41,114	28,239
Bondarchuk, Tammy Lea	Administrative Assistant, Transit	35,282	24,514
Bonke, Eric L.	Senior CAD Technician	78,678	
Booth, Douglas W.	Engineering ASST III - Water and Sewer Eng	78,668	
Booth, Richard S.	Manager, Supply Services	82,972	2,025
Bork, Brad	Firefighter	103,951	
Botkin, Stephen J.	Dispatch Clerk	52,967	
Boudreau, Donnell	Solid Waste Truck Operator	61,581	
Bourdin, Kymberly	Communications Consultant	71,648	
Boutin, Matthew	Firefighter	104,375	
Bowditch, Edward T.	Bus Operator	50,316	7,076
Boychuk, Marianne L.	Firefighter	115,412	
Boyer, Darren	Firefighter	114,082	
Boyko, Kevin B.	Bus Operator	53,838	
Braden, Ralph N.	Lieutenant	120,028	
Brailean, Linda	Bylaw Standards Officer	69,002	
Brass, Shannon	Bottomman	62,482	
Bratushesky, Wayne	Crew Lead, Roadway Operations	56,104	
Brears, Liberty A.	Policy Analyst	69,985	
Brezinski, Dwain	Bus Operator	69,643	
Brice, Trevor M.	Deputy Chief, Operations	144,749	1,127
Bridger, Clinton	Bus Operator	66,356	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Briggs, James M.	CAD Technician	57,364	
Brittner, Thomas W.	Captain	133,799	
Brock, Duane	Firefighter	113,728	
Brockwell, Ray	Equipment Operator II	60,224	
Brodt, Michael J.	Traffic Signal Systems Technician	57,999	
Brooks, Paul	Casual Labourer 2006	53,797	
Brotheridge, Debbie A.	Human Resources Consultant	53,266	
Brown, Doug	Risk Manager	77,855	616
Brown, Geoff G.	Manager, Infrastructure Planning	108,883	300
Brown, Mechel	Bus Operator	70,371	
Brown, Susan	Bus Operator	53,863	
Brown, Tod M.	Firefighter	104,026	
Bryant-Besharah, Bonny	General Manager, Community and Protective Services		71,869
Bryden, Deborah	Manager, Property Taxation and Administration	123,773	2,025
Buch, Theodore M.	Fire Inspector	129,626	
Buchan, Brad	Firefighter	104,605	
Bucsis, Larry	Bus Operator	75,484	
Buehler, Arnold	Manager, Transit Operations and Training	71,945	5,811
Bujaczek, Ron	Application Management Coordinator	58,664	10,707
Burany, Randy A.	Supervisor - Development Services	77,508	
Burkart, Garry W.	Journeyman Transit	55,796	1,722
Burkholder, David C.	Fleet Training Officer	75,494	
Burns, Maria L.	Human Resources Consultant	81,056	13,897
Burns, Michael J.	Fire Inspector	102,127	
Burtnack, Jeffrey W.	Firefighter	103,945	
Burwell, Al	Captain	39,141	39,882
Bussman, Jean A.	Construction Technologist	66,044	
Cameron, Scott D.	Manager, Facilities Operations	112,995	2,025
Campbell, Chris B.	Supervisor, Testing Lab and Materials Engineering	66,275	
Campbell, Sheila D.	Secretary II	41,368	18,469
Campbell, Todd	Journeyperson - Mechanic	35,479	19,433
Cardinal, Beverly C.	Cultural Diversity and Aboriginal Relations Advisor	76,288	
Carey, Ronald	Casual Labourer 2006	51,945	
Carleton, Colin A.	Firefighter	82,948	
Carlston, Jason	Deputy City Manager, Community Planning and Development	197,569	5,400
Carpenter, Michael G.	Commercial Building Inspector I	56,451	
Carroll, Troy	Equipment Operator III	57,341	
Carteri, Leo L.	Bus Operator	58,341	
Carteri, Tony	Captain	132,944	1,901
Carton, Allan	Crew Lead, Roadway Operations	72,965	
Cassano, Joe	Crew Lead, Roadway Operations	70,338	
Cassell, Sean	Bottomman	73,516	
Chambers, Evan W.	Firefighter	65,775	
Champagne, Henry B.	Crew Lead - Solid Waste Collection	58,685	
Chandler, Michael R.	Mechanical Inspector	68,812	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Chapman, David W.	Dispatcher	93,469	
Chapman, Richard J.	Supervisor, Parks Maintenance	72,540	
Chernick, Glenn	Forestry Technician	58,223	
Cheshuk, Jerry T.	Manager, WasteWater Treatment	118,905	2,025
Chevalier, Renee M.	Project Engineer (Underfill)	61,186	
Chillog, Michael G.	Firefighter	103,912	
Chomos, Geoff	Systems Analyst II	85,452	
Choquette, Tyler S.	Firefighter	103,879	
Chorney, Danielle L.	Project Engineer	111,124	
Chorney, Ken	Firefighter	107,185	
Chorney, Peggy L.	Community Consultant	54,205	7,041
Chow, Lorne W.	Manager, Bylaw and Licensing	72,629	338
Christensen, Tamara J.	Manager, Traffic Signals and Lighting	119,599	26,153
Chung, Wayne W. Y.	Project Engineer	82,034	
Chupik, Dennis B.	Engineering Assistant IV	57,888	
Chupik, Larry W.	Supervisor, Permit Processing	70,245	
Cichocki, Aaron P.	Firefighter	96,271	
Citynski, Tracy	Engineering Assistant III	51,349	
Clapson, Dennis	Facilities Operator I	52,738	
Clarke, Brian	Infrastructure Coordinator	94,599	
Clarke, Dave	Firefighter	109,039	
Clarke, Kenneth M.	Senior Captain	137,366	
Clary, Bill B.	Bus Operator	57,972	
Cleare, Nathaniel	Supervisor, Transit	62,438	
Clemmensen, Steven D.	Bus Operator	31,113	21,117
Clermont, Debra M.	Coordinator, Tax Administration and Collections	77,547	
Clifford, Christine	Legal Counsel	127,143	
Clincke, Dominique	Coordinator, Landscape Design	27,175	33,123
Clyne, Delaine N. A.	Senior City Planner	87,413	
Coffey, Fred	Financial Administration Business Systems Analyst	71,645	
Cole, Garry	Bus Operator	53,783	
Cole, Rodney	Firefighter	112,559	
Coleman, Gail	Paratransit Registration and Administration Clerk	52,514	
Coleman, Rocky	Bylaw Standards Officer	52,436	
Collins, Jayne D.	Claims Investigator	59,398	1,284
Comfort, Paul J.	Firefighter	109,163	
Contreras, Fabian O.	Strategy and Performance Consultant	97,983	
Coolen, Ann M.	Paratransit Clerk	51,279	862
Cooney, Deborah C.	Revenue Services Analyst	82,598	
Corley, Michael C.	Bus Operator	52,820	
Cotcher, Michael D.	Senior City Planner	71,491	
Cote, Sharla J.	Project Engineer	84,748	
Coulson, John E.	Casual Labourer	57,107	
Court, Rob L.	Manager, Environmental Engineering	125,202	2,025
Cousins, Peter E.	Firefighter	115,459	
Cox, Clifford	Bus Operator	54,603	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Cozma, Randy B.	Equipment Operator IV, Roadways	70,962	
Craigen, Cory D.	Firefighter	105,100	
Crittenden, Joyce	Administrative Support Human Resources	50,149	
Cronin, Fredrick G.	Coordinator, Roadway Operations	106,609	
Crook, Cyrus A. G.	Senior Engineer	100,568	
Crooks, Doc W. R.	Firefighter	94,057	
Crowe, Patrick R.	Equipment Operator II	69,044	
Csoke, Sidney	Bus Operator	52,336	
Curry, Chris	Firefighter	112,693	
Cyr, Delbert H.	Crew Lead, Roadway Operations	69,650	
Daku, Alyssa D.	Manager, Corporate Information Governance	99,745	2,025
Daku, Hartley A.	Captain	136,884	
Daradich, Janine R.	Coordinator, Infrastructure Strategy	67,923	
Daschner, Kurtis	Irrigation Worker II	52,295	
Davidson, Dwaine E.	Captain	135,080	
Davies, Glen B.	City Manager	301,124	16,501
Davies, Scott	Firefighter	104,794	
Davis, Kris J.	Journeyman Transit	58,810	
Deal, Robert	Journeyperson - Painter and Decorator	58,804	
Dean, Brian A.	Supervisor, Field Operations	93,063	
Deck, Pamela M.	Manager, Divisional Strategic Services	101,893	2,025
Deiana, Marco	Manager, Healthy Workplace and Total Reward	113,280	2,025
Delmaire, Marcus	Bus Operator	66,669	
Delorme, Nathan	4th Year Apprentice	53,931	
Denouden, Troy G.	Firefighter	83,109	
Derin, Brant	Journeyman Body Repairman	60,649	
Derkacz, Judy L.	Parking Services Analyst	73,958	
Derkitt, William E.	Facilities Operator I	51,900	
Derkson, Lyle	Fire Inspector	113,607	
Derzaph, Richard	Revenue Administration Clerk I	50,129	
Deschambault, Wendy L.	Casual Labourer	65,384	
Dheilly, Richard	Training Captain	124,836	700
Didowycz, Matthew J.	Firefighter	82,948	
Digney, Kevin D.	Firefighter	109,115	
Dimen, Garth W.	Firefighter	104,296	707
Ditson, Dauna M.	Senior Communications Strategist	62,974	
Dizy, Gerry M.	Engineering Assistant V, Roadways and Traffic	65,064	
Docherty, Colin J.	Crew Lead - Water and Sewer Construction	77,099	
Dodds, Darcy E.	Truck Driver - Sewer and Water	73,588	
Dodge, Dean M.	Coordinator, Program Services	81,596	
Doell, Carla S.	Property Assessor	65,489	
Doka, Corey	Forester II	55,555	
Doka, Greg D.	Trades I - Distribution System Services	83,868	
Dolff, Randy	Journeyperson - Mechanic	67,377	
Dolter, Larry R.	Senior Captain	152,144	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Domoslai, Tim R.	Centre Administrator - Neil Balkwill Civic Arts Centre	65,706	486
Donahue, Denise	City Planner II	75,668	
Donaldson, Juanita	Accounting Clerk VI	53,575	
Doney, Kurtis	Project Engineer	81,485	
Donison, Robert J.	Captain	138,565	
Donohoe, James	Senior Engineer	88,861	1,708
Dooley, Brian	Bus Operator	54,409	
Dorn, Chelsea E.	Revenue Services Analyst	67,300	
Dorosh, Sharon	Bus Operator	55,178	
Doucet, Daniel	Bus Operator	58,180	4,324
Down, Bill A.	Bus Operator	51,454	
Downie, Holly T.	Print Services Representative	57,993	
Drackett, Dan G.	Firefighter	104,390	
Drackett, Randy	Firefighter	116,889	
Dreger, Aaron	Firefighter	104,681	
Dreher, Robert	Cemeterian II	51,851	
Driedger, Clint	Traffic Signal Coordinator	75,602	
Drozda, Mike	Fire Inspector	119,917	
Drummond, Darel F.	Equipment Operator III	83,094	
Duce, Edward W.	Coordinator, Construction Programming	97,288	
Dueker, Daryl	Journeyperson - Electrician	72,084	
Duell, David	Bus Operator	61,375	
Duerr, Jessica M.	Technologist II - Roadways and Traffic	42,230	8,000
Duesterbeck, Daryle	Mechanical Inspector	64,370	
Dugalo, Glen	Bus Operator	89,749	
Dulmage, Terry A.	Equipment Operator III	54,472	
Dumsais Richard T.	Bus Operator	69,760	
Dumalski, Gwendolyn J.	Community Consultant	59,840	239
Dumalski, Kristle B.	Business Analyst	52,705	2,052
Dunbar, Jay	Firefighter	104,937	
Dundas, Jason C.	Firefighter	111,700	
Duperreault, Chance D.	Fire Inspector	98,582	
Durovick, Debra A.	Program Specialist - Aquatics	63,996	
Dyck, Randall J.	Firefighter	96,388	
Eberle, Allan A.	Casual Labourer	51,261	
Ecarnot, Lynda M.	Dispatch Clerk	61,442	
Egler-Wiome, Nadine F.	Human Resources Consultant	87,352	
Eirich, Larry	Manager, Application Management	126,536	2,025
Eirich, Russell	Supervisor of Urban Forestry	69,983	
Eisler, Ryan T.	Firefighter	104,375	
Eklund, Douglas	Maintenance Operator	76,744	
Elgren, Glenn	Bus Operator	83,584	
Elliott, Scott	Engineering Assistant III - Water and Sewer Services	53,948	
Elsaesser, Brent D.	Community Consultant	59,517	
Engel, Chad H.	Coordinator, Business Strategy	80,076	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Engel, Roberta R.	Project Leader	64,740	
Enright, Mark P.	Commercial Building Inspector I	64,677	
Erdelyan, Shawn	Trades I - Distribution System Services	65,889	
Erickson, Barry	Forester II	54,181	
Ermel, Clinton	Maintenance Person	103,881	
Ermel, Larry N.	Bylaw Standards Officer	65,593	
Essey, Jonathan W.	Asphalt Plant Operator	55,485	
Euraoba, Winson C.	Casual Labourer	51,089	
Euteneier, Mark M.	Solid Waste Truck Operator	52,047	
Ewert, Thomas B.	Senior Assessment Appraiser	72,349	
Eyndhoven, Terry L.	Distribution Clerk Coordinator	70,411	
Eyndhoven, Trevor	Lead Operator	77,611	
Fahlmanman, Curtis A.	Firefighter	65,778	
Fairbairn, Cheryl S.	Project Leader - Business Technology	84,528	
Fairbairn, Wendy	Infrastructure Records Technician	64,878	
Fawcett, Peter G.	Foreman, Facilities Operations	76,473	
Fayant, Timothy	Skilled Labourer	51,579	
Fehler, Robert L.	Equipment Operator III	58,435	
Felix, Joseph A.	Firefighter	65,759	
Fenton, Jeremy J.	Senior City Planner	76,725	
Fettes, Deborah	Scheduling Officer	54,307	
Fiacco, Frank A.	Billing Coordinator	69,741	
Filteau, Kevin	Specialist - Waste Minimization	63,306	
Finch, Cory	Firefighter	109,592	
Fiorante, Antonio	Instrument Control Specialist	77,568	
Fiorante, Nick J.	Journeyperson - Parts	51,333	
Fisher, Calvin J.	Firefighter	82,999	
Fisher, Chris	Director, Information Technology Services	152,443	2,700
Fisher, Gerald R.	Bus Operator	86,566	
Fisher, Trevor	Equipment Operator IV - Roadways	71,626	
Flaman, Dwayne F.	Manager, Bylaw and Licensing	89,742	2,025
Flavel, Klinton R.	Senior Captain	147,746	
Flegel, Marilyn J.	Landscape Architecture Technologist	53,814	
Florek, Kelly A.	Development Assistant	65,251	1,365
Florizone, Teresa A.	Controller, Policy and Risk Management	139,385	2,025
Folk, Janet	Director, Pensions and Disability Admin	28,591	48,435
Fong, Jason A.	Bus Operator	54,961	
Forester, Leonard	Journeyperson - Mechnic	70,969	
Forman, Michelle	Strategy and Performance Consultant	99,980	
Forrester, Ronald D.	Captain	128,719	10,090
Forsythe, Stephen	Solid Waste Truck Operator	52,314	
Fortier, Gilbert L.	Facilities Operator I	60,429	
Fortier, Normand	Journeyperson - Industrial Mechanic	76,607	
Foster, Darcy B.	Supervisor, Geomatics Services	79,727	
Fox, Darren R.	Closed Circuit TV Sewer Camera Operator	54,899	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Francis, Mikael W.	Bus Operator	54,306	620
Frank, Ed	Water Attendant	55,185	
Frank, Erica A.	Community Consultant	59,926	
Frank, Marjorie	Service Desk Analyst	62,842	
Frankiewitz, Stephen	Hydrant Repairperson	52,009	
Fredrickson, Darrell G.	Tradesperson - Transit	54,364	
Frei, Todd M	Firefighter	96,738	
Friedrich, Angelene B.	Human Resources Associate	58,751	687
Friesen, James D.	Firefighter	103,879	
Friesen, Jeret L.	Firefighter	104,380	
Froehlich, Laine M.	Technologist II - Water and Sewer Services	57,118	
Froh, James P.	Bus Operator	72,771	
Froh, Kregg	Engineering Asst III - Water and Sewer Engineering	59,433	
Froh, Terry J.	Bus Operator	66,739	
Frohlick, Dan	Equipment Operator III	76,477	
Fuchs, Randall J.	Captain	132,127	
Gabel, Glen	Human Resources Consultant	93,627	328
Gabriel, Michael	Crew Lead - Asphalt Screed	78,566	
Gaddie, Kenneth J.	Lieutenant	127,007	8,749
Gafencu, Dwayne N.	Captain	133,847	
Gainda, Sukhwinder S.	Bus Operator	58,740	
Gall, Christopher G.	Solid Waste Truck Operator	51,828	
Gall, Darren	Skilled Labourer	52,401	
Gallant, Kayla	Supervisor, Chemist	65,056	
Gallenger, Trevor J.	Firefighter	104,620	
Galloway, George E. H.	Manager, Concrete	108,124	10,266
Gangl, John M.	Supervisor, Sewage Collection	10,799	51,141
Gangl, Sheree Ann	Accounting Clerk VI	51,789	
Garcia, Aileen L.	Programmer Analyst I	55,226	
Gardner, Kerry	Emergency Medical Training Captain	124,882	
Garland, Wayne	Mechanic - Non-Journeyman	50,089	
Garrett, Brian M.	Utilityperson	57,840	
Gartner, Jeff D.	Firefighter	108,859	
Gartner, Pat	Director, Human Resources	149,555	2,700
Gasmo, Karen	Director, Facilities Management Services	152,052	2,700
Gasper, Doug F.	Crew Lead, Roadway Operations	64,188	
Gattinger, Mark J.	Captain	135,427	
Gaudet, Joy	Payroll Systems Analyst	63,152	
Gaudet, Kenny D.	Development Assistant	64,962	
Gavin, Keith D.	Lieutenant	126,973	
Gaw, Peter B.	Traffic Detours/Restrictions Controller	75,251	
Geiger, Garth	Firefighter	113,957	
Geiss, Darrell J.	Crew Lead - Traffic Technical Operations	89,713	
Gejdos, David A.	Captain	126,063	15,090
Gelinas, Kevin J.	Captain	135,098	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gelsinger, Michael P.	Captain	133,739	
Gemmell, Roland M.	Assistant Chief - Fire	132,936	3,321
Geng, Sherry X.	Senior Business Strategist	79,424	1,233
Gerber, Joey	Foreman, Open Space Services/Cemeteries	63,539	
Germaine, Nathan	Solid Waste Truck Operator	52,281	
German, Wally	Solid Waste Truck Operator	50,335	
Germann, Stefan	Building Inspection Engineer	73,301	
Gerolami, Michael	Technical Support Specialist I	86,712	
Gervais, Amber	Financial Management Analyst	87,065	
Gervais, Laurie M.	Captain	128,730	
Gessey, Kent	Crew Lead, Roadway Operations	58,365	
Gette, Loretta J.	Senior Engineer	104,340	
Gettle, Craig	Journeyperson - Carpenter	59,406	
Getz, Terrence	Journeyperson - Mechanic	65,208	
Giannetta, Adele	Payroll Officer II	52,350	525
Gibbons, Greg	Equipment Operator III	56,908	
Gibson, Donna Lee	Human Resources Associate	73,684	1,650
Gibson, Dwayne A.	Firefighter	112,778	
Gibson, Trav	Firefighter	112,371	
Gidluck, Aron	Firefighter	107,044	822
Gielis, Henricus	Irrigation Worker II	51,910	
Gillespie, Grant	Service and Information Clerk - Transit	50,795	
Gimas, Kevin	Sewerjet/ Hydrovac Operator	68,306	
Girgulis, Todd H.	Supervisor, Leisure Centres	79,012	
Glencross, Donald J.	Casual Labourer	79,145	
Goebel, Brandi A.	Technologist II - Roadways and Traffic	60,246	
Gohlke, Elaine	Committee Assistant	64,182	972
Gold, Brian K.	Bus Operator	66,078	
Goldie, Scott	Firefighter	112,487	
Gordon, Glenn	Coordinator, Arts, Culture and Film	35,506	35,034
Goulet, Pamela C.	Paratransit Clerk	53,571	
Grace, Dean	Cemeterian II	54,280	
Graham Banman, Karen	Coordinator, Payroll Services	78,360	
Graham, Gordon R.	Firefighter	112,415	
Grams, Riston	Bottomman	74,092	
Grandel, David	Journeyperson - Carpenter	58,569	
Grant, Patti	Manager, Office Administration	88,485	
Green, Patrick	Journeyperson - Industrial Mechanic	66,131	109
Gregory, Stuart	Fleet Training Officer	81,417	
Grenier, Patti	Human Resources Associate	67,150	407
Greyeyes, Chris	Customer Service Representative II	50,589	
Griffin, Dan J.	Supervisor, Water Supply	98,847	
Griffin, Donald S.	Equipment Operator III	65,308	
Griffin, Lynette	Manager, Paratransit and Accessibility	110,999	2,025
Guenther, Evan R.	Supervisor, Technology Applications	74,567	
Gullickson, Harley G.	Equipment Operator IV	73,442	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Guraluk, Kevin	Sewerjet/ Hydrovac Operator	56,027	
Gurskey, Clayton J.	Senior Captain	142,381	60,032
Hagan, Rea E.	Bus Operator	53,386	
Hagar, Peter	Senior Engineer	107,255	
Hagen, Blaine D.	Crew Lead, Roadway Operations	67,438	
Hajdu, Lee-Anne	Bus Operator	52,781	
Hall, Erna	Manager, Service Regina	91,478	2,025
Hall, Lisa E.	Licensing Analyst	71,594	
Hall, Sterling	Senior Engineer	109,492	
Halpenny, Jamie	Paratransit Coordinator	78,779	
Halvorson, Tracey L.	Employee Rehabilitation Officer	86,847	
Hamilton, Kelly M.	Firefighter	112,566	
Hammond, Craig	Forester II	54,054	
Hammond, Tim	Firefighter	112,373	
Hampson, Mark	Journeyperson - Mechanic - Light	52,617	
Hansen, Fredrick	Firefighter	112,355	
Hanson, Bradford C.	Lieutenant	126,514	
Hanson, Jamie	Manager, Facilities Engineering	128,031	2,025
Harbis, Nicollette	Cash Management & Investment Analyst	83,069	354
Hargrove, Jill L.	Manager, Revenue Administration Services	92,017	2,025
Harle, Kenneth	Transportation Services Officer	69,509	
Harmatiuk, Sheila	Manager, Government Relations	98,114	2,653
Harmen, Lonnie	Residential Building Inspector II	60,909	
Harris, Darren	Irrigation Worker II	52,661	
Harris, Judith A.	Committee Assistant	54,212	188
Hartman, Traiton J.	Firefighter	96,762	
Harty, Susan	Supervisor, Technology Applications	76,291	
Harvey, Brian	Facilities Operator I	54,541	
Harvey, David S.	Bus Operator	54,906	
Hassanali, Mufazal A.	Risk Management Advisor	69,145	4,108
Hastings, Marvin S.	Crew Lead - Cold Planer	91,531	
Hauck, Kenneth A.	Captain	133,974	
Hauglum, Sean J.	Supervisor, Technology Applications	94,521	
Hawkes, Kenneth L.	Trades Coordinator - Mechanical - Light	74,770	
Hawryluk, Diana L.	Director, Planning	145,624	2,700
He, Xiaoling I.	Project Engineer	70,602	
Headrick, Garry	Journeyperson - Mechanic - Light	66,322	
Hebert, Don G.	Forester II	54,748	
Hehn, Darren	Financial Management Analyst	85,035	
Heintz, Curtis	Firefighter	104,305	
Heisler, Brent R.	Engineering Assistant III	59,583	
Heisler, Collin	Journeyperson - Mechanic - Light	64,401	
Heistad, Ernie W.	Skilled Labourer	71,467	
Helm, Bruce W.	Systems Analyst II	52,621	24,288
Henning-Hill, Helene H.	Manager, Sewer & Drainage Operations	115,085	2,025

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Henry, Elizabeth J.	Project Management Analyst	69,723	1,827
Henry, Gladwin	Programmer Analyst III	71,358	
Herauf, Allan C.	Project Management Analyst	83,164	
Herauf, Leonard M.	Captain	129,648	
Herauf, Wade	Bus Refurbisher Assistant	75,917	
Heroux, Christine	Manager, Payroll Services & HRIM	84,565	2,025
Heshka, Lori	Human Resources Associate	61,878	
Heuchert, Larry	Supervisor of Equipment & Maintenance	81,736	
Heward, Dave	Facilities Operator I	57,082	
Hiebert, Dwayne G.	Maintenance Operator	61,524	
Hildebrand, William	Crew Lead - Grade Finisher	61,200	
Hilderman, Katherine I.	Manager, Engineering Services	47,331	3,411
Hildred, Chad E.	Crew Lead - Traffic Underground	56,525	
Hill, Emmaline	Strategy and Performance Consultant	90,052	
Hilt, Preston A.	Bus Operator	58,810	
Hlavsa, Rob	Bus Operator	53,110	
Hodgson, Stacey M.	Coordinator, Administrative Services	62,283	
Hoffart, Nicole	Marketing Consultant	65,330	1,508
Hoffart, Paul	Senior Engineer	96,504	
Hoggan, Rodney	Equipment Operator III	63,050	
Holden, Christopher	Director, Community Development, Rec and Parks	152,218	2,700
Holhauser, Derwin G.	Asphalt Plant Operator	79,740	
Holland, Jeffrey W.	Manager, Engineering Services	94,115	
Hollender, Doug	Casual Labourer	53,611	
Holloway, Ronald	Bus Operator	52,513	
Holmes, Rickey J.	Fire Inspector	130,775	1,060
Holmes, William	Journeyperson - Carpenter	71,130	
Holmes-Binns, Aaron	Property Assessor	71,549	510
Holt, Bart K.	Firefighter	83,009	
Holt, Michael W.	Journeyman Transit	67,856	
Holt, Tim	Bus Operator	32,853	22,612
Holzer, Wayne J.	Captain	133,741	
Homeniuk, Leonard M.	Equipment Operator II	63,901	
Hood, Jack	Solid Waste Truck Operator	52,317	
Hoolaeff, Rick A.	Crew Lead - Traffic Control and Parking	66,520	
Hopson, Brian	Crew Lead - Water and Sewer Construction	80,208	
Hoque, Mohammed	Financial Administration Business Systems Analyst	85,966	
Horning, Richard G.	Supervisor, Parks Maintenance	72,078	1,217
Hornung, Blair T.	Programmer Analyst II	64,367	
Houston, Shannon R.	Project Leader - Business Technology	82,868	
Howatt, Randy	Crew Lead - Hydrants	53,404	
Howden, Breanne J.	Sr. Financial Reporting and Policy Advisor	90,679	
Howell, Tracy D.	Firefighter	112,381	
Howie, Karen G.	Manager, Sweeping and Alleys	95,230	2,025
Howse, Kristy M.	Communications and Research Analyst	64,136	
Hoyt, Vernon	Bus Operator	51,718	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Huber, Alvin F. G.	Supervisor, Technology Applications	78,284	
Huber, Glen	Trades Co-ordinator - Mechanical - Heavy	55,852	6,970
Hubich, Chad	Technical Support Specialist I	89,061	
Hubick, Garth	Leadperson, Parks Maintenance	55,220	
Humphreys, Mark	Equipment Operator IV - Roadways	73,070	
Hurley, Shawn	Journeyman Transit	68,890	
Hyndman, Gillian	Strategy and Performance Consultant	78,761	
Imumorin, Peter I.	Project Engineer	92,203	
Isaac, Audra-Jo	Specialist - Waste Minimization	57,989	
Israel, Elizenda	Financial Administration Business Systems Analyst	73,416	
Jackson, Bradford W.	Equipment Operator III	65,216	
Jackson, G. Layne	Deputy Chief, Train Academy, Safety and Logistics	125,405	2,025
Jacobson, Cortnie	Human Resources Consultant	69,693	
Jacobson, Kevin R.	Bus Operator	54,773	
Jakubowski, Paul	Firefighter	112,340	
James, Cary D. W.	Project Co-ordinator - Trades	68,432	
James, Paul	Route Maintenance Worker	54,007	
James, Sherri-Lynn	Engineering Assistant IV - Roadways and Traffic	57,718	210
Jara, Jose M.	Supervisor, Technology Applications	75,742	
Jeannot, Bryce B.	Firefighter	83,137	
Jeeves, Craig Lee	Bus Operator	55,458	
Jeffery, Steve	Manager, Business Transformation Program	126,094	2,025
Jelinski, Greg	Senior Human Resources Consultant	104,317	1,088
Jelovic, Andrijan V.	Programmer Analyst I	54,445	
Jeske, Rick L.	Captain	131,016	
Jessop, Allen	Solid Waste Truck Operator	63,961	
Jijian, Chris D.	Casual Labourer 2006	54,049	
Jijian, David D.	Supervisor, Field Operations	75,202	
Johnson, Cecilia	Supervisor, Community Programs	62,635	
Johnson, Colinda	Senior Assessment Appraiser	68,623	
Johnson, Gerald W.	Lieutenant	35,466	50,249
Johnston, Douglas R.	Manager, Transit Operations and Training	59,370	45,617
Johnston, Mark A.	Technologist II - Roadways and Traffic	77,838	
Johnston, Ryan	Pest Control Officer	55,713	
Johnston, Wendy A.	Coordinator, Workforce Development	68,684	
Jones, Gayle	Administrative Assistant City Manger/Deputy City Manager	64,023	
Jones, Mitchell T.	Development Control Officer II	66,984	
Jordan, Darcy K.	CAD Technician	56,984	
Jors, Curtis M.	Journeyperson - Mechanic	73,229	
Jors, Delmar M.	Casual Labourer	52,026	
Jose, Shane W. J.	Equipment Operator II	60,122	
Joyal, Marcel C.	Journeyperson - Plumber/Gasfitter	66,847	
Judge, Brian	Lieutenant	116,059	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kabatoff, Ken	Supervisor, Parks Development	96,035	
Kaiser, Jacklyn P.	Waste Diversion Officer	53,793	
Kalenchuk, Danny W.	Maintenance Person - Electrician	105,475	
Kalim, Faisal L.	Engineer	76,565	687
Kapell, Gregory J.	Captain	130,094	
Kasperski, Sharon V.	Manager, Service Operations	89,168	975
Kauck, Gerald L.	Automated Side Loader Operator	50,174	
Kay, Gerard	Deputy Chief, Public Safety, Planning and Prevention	122,818	2,025
Kaye, John J.	Equipment Operator III	54,162	
Kehl, Larry	Automated Side Loader Operator	43,277	10,650
Keith, John A.	Crew Lead - Grade Finisher	65,888	
Kell, George M.	Lead Operator	96,393	
Kempf, Paul D.	Community Consultant	62,869	
Kerr, Bradley J. P.	Firefighter	65,848	
Kerr, Jacelyn	Casual Labourer	51,262	
Kerr, James V.	Senior Captain	27,240	58,148
Kerr, Russell H.	Bus Operator	56,669	
Kerth, Cindy L.	Senior Bylaw Standards Officer	88,268	
Kessler, Heidi M.	Technologist II - Water, Sewer and Waste Management	63,082	
Kessler, Richard	Equipment Operator IV - Roadways	58,974	
Kilbach, Darrell A.	Crew Lead - Water and Sewer Construction	83,895	
Kilbride, Mike D.	Journeyperson - Plumber/Gasfitter	69,129	
King, Maurice	Bus Operator	64,579	
King, Terry P.	Crew Lead, Roadway Operations	76,148	
King, Tim	Casual Labourer	52,434	
Kinney, Donald	Foreman, Facilities Operations	70,848	
Kinvig, David R.	Assistant Chief - Fire	123,044	2,025
Kiragu, Patrick M.	Bus Operator	55,008	
Kirkpatrick, Frank	Permit Facilitator	33,589	21,328
Kirkpatrick, Miles C.	Bylaw Standards Officer	61,764	
Kirstein, Cory A.	Firefighter	96,887	
Kistner, Don G.	Training Captain	124,913	744
Klaptchuk, Frank J.	Bus Operator	70,016	
Klass, Scott	Senior Operator	68,230	
Kliman, Jonathan	Firefighter	104,871	
Klippenstein, Neil B.	Business Systems Analyst	67,460	
Klotz, Garry	Equipment Operator IV - Roadways	68,842	
Kluge, Darcy A.	Bus Operator	65,024	
Klyne, Michael	Foreman, Golf Course	69,683	
Klyne, Steve	Bus Operator	54,224	
Koch, Dale	Journeyperson - Carpenter	56,660	
Koch, Danny	Firefighter	104,906	
Koch, Nicholas J.	Firefighter	109,308	
Kochar, Joe A.	Container Maintenance Leadperson	76,399	
Kocoy, Dwayne A.	Bus Operator	60,829	
Koffler, Chris D.	Firefighter	90,226	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kofoed, Devon J.	Technical Support Analyst I	52,241	
Kohle, Louise	Database Analyst	83,628	
Kohne, Murray	Senior Operator	75,263	
Kohut, Dennis	Journeyperson - Mechanic - Light	64,989	
Koivisto, Kari J.	Director, Fleet Services	139,349	2,700
Koochin, Tanya	Coordinator, Business System Administration	81,424	
Koot, Mike	Firefighter	112,355	290
Kopan, Lonny A.	Firefighter	83,004	
Koroluk, Shawn P.	Policy and Procedure Analyst	67,202	
Kosolofski, Trevor	Manager, Asphalt Services	126,105	2,025
Kovach, Glen F.	GIS Programmer	71,358	
Kozakewich, Jaeson	Firefighter	109,391	
Kozar, Craig	Manhole Builder	53,637	
Kozlowski, Trevor A.	Firefighter	82,922	
Krahenbil, Brent	Manager, Facilities Maintenance	97,909	2,025
Kramer, Wendy	Payroll Officer II	26,577	30,504
Krasilowez, Lydia	Service Desk Analyst	63,092	
Kraus, Trevor	Firefighter	112,369	
Krieger, Neal	Bus Operator	85,503	
Kriekle, David A.	Equipment Operator IV	52,296	
Krijnen, Johan	Senior Engineer	103,306	
Krismer, Gerald	Assistant City Assessor	124,551	2,025
Krohn, Robert G.	Facilities Operator I	62,322	
Krueger, Jayne C.	Legal Counsel	99,419	
Kruger, Heather	Collection Officer	51,929	
Krupski, Robert A.	Facilities Maintenance Coordinator	76,019	
Kuhn, Mary	Senior Real Estate Clerk	50,374	
Kuhnie, Teagan M.	Human Resources Associate	58,349	
Kullman, Randy D.	Lieutenant	125,919	
Kumaran, Pathma R.	Financial Services Team Leader	77,497	
Kuntz, Blake R.	Captain	133,534	
Kuntz, Christopher G.	Technologist II - Roadways and Traffic	58,357	
Kurty, Kathy J.	Coordinator, Cemeteries	66,899	
Kuruliak, Randy	Coordinator, Construction Programming	90,211	
Kuzmicz, Diane	Paratransit Clerk	56,186	
Kvamme, Darcy L.	Bus Operator	59,543	
Kydd, Travis B.	Firefighter	82,923	
Labadie, Jack J.	Residential Building Inspector II	54,698	
Lafontaine, Les	Equipment Operator II	57,702	
Lafontaine, Mike	Firefighter	112,418	
Lainey, Daniel M.	Landscape Construction Technician	62,407	
Lake, Leslie	Sales and Salvage Clerk	63,660	
Lalonde, Joseph P. H.	Journeyperson - Carpenter	61,566	
Lambert, Gail	Senior Communications Consultant	78,363	210
Landry, Terry	Journeyperson - Welder	64,269	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lang, Audrey	Coordinator, Tax Administration and Collections	69,246	
Lang, Kevin J.	Tradesperson II - Plumber/Cross Connection Control Inspector	66,685	
Latoski, Michael J.	Senior Engineer	111,780	
Lawford, Casey	Firefighter	104,956	
Lea-Wilson, Colin	Bus Operator	70,707	
Leblanc, Ian P.	Technologist II - Roadways and Traffic	61,772	
Leclair, Douglas A.	Crew Lead - Concrete Services	78,042	
Leclerc, Philippe C.	Manager, Interactive Communications	87,047	161
Lee, Sylvia M.	Director, Human Resources	64,098	87,856
Lefebvre, Janice M.	Bylaw Standards Officer	49,711	24,266
Legard, Brian	Manager, Labour Relations and HRIM	117,536	3,038
Legault, Bruce A.	Crew Lead - Wastewater Treatment Plant Maintenance	77,947	
Legault, Lisa S.	Manager, Landfill Operations	103,352	2,025
Legendre, Rock G.	Bus Operator	55,505	
Lehmann, John	Deputy Chief, Training Academy, Safety and Logistics	120,396	36,290
Leibel, Barry	Manager, Transit Fleet Maintenance	88,984	2,025
Leibel, Debbie J.	Billing Coordinator	79,860	
Lemon, Gregory A.	Revenue Services Analyst	64,768	
Len, Wendy	Legal Assistant	50,315	
Leugner, Shanie L.	Manager, Engineering Services	71,113	1,834
Lewis, Robert	Bus Operator	51,977	
Lewis-Erick, Robert	Facilities Operator I	51,881	
Lichtenwald, Jonathan C.	Firefighter	104,009	
Lindemann, David A.	Project Engineer	48,504	5,096
Ling, James	Technical Support Analyst I	69,053	
Lintott, Christal J.	Strategy and Performance Consultant	92,783	
Lipinski, Natosha R.	Manager, Public Involvement	81,505	
Lipp, Raymond	Equipment Operator II	59,151	
Lipp, Robert A.	Human Resources Consultant	89,797	1,256
Lipton, Saul	Engineering Assistant IV - Roadways and Traffic	60,327	
Liski, Bruce	Irrigation Worker III	56,205	
Liskowich, Blake A.	Firefighter	114,316	
Liskowich, Candace E.	Public Education Officer	113,272	
Little, Brenda D.	Revenue Administration Clerk II	52,719	
Litzenberger, Jeremy T.	Crew Lead - Mudjacking	62,175	717
Liu, Peter	Project Engineer	84,830	
Lockert, Maureen	Secretary II	50,382	
Lockert, Ronald	Journeyperson - Mechanic	67,074	
Loeppky, Doug G.	Leadperson, Parks Maintenance	57,682	
Longeau, Linda A.	Property Assessor	73,183	
Longman, Greg	Journeyperson - Refrigeration/Air Conditioning Mechanic	65,812	
Longpre, Mike J.	Solid Waste Truck Operator	52,501	
Looysen, Kelly J.	Bus Operator	56,182	
Lord, Greg F.	Supervisor, Traffic Signals Trades	80,648	
Lorenc, Andrew	Programmer Analyst III	71,894	
Lorenc, Dariusz P.	Systems Analyst II	167,020	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Loucks, Darlene	Access to Information and Privacy Coordinator	86,690	40
Love, Chris	Property Assessor	51,931	1,858
Lovely, Chris M.	Skilled Labourer	61,102	
Lowe, David	Firefighter	105,159	
Lowe, Thomas F.	Captain	134,090	
Lowenberger, Colyn	Director, Pensions and Disability Administration	138,750	2,025
Lowes, Kelly D.	Firefighter	112,272	
Lowthian, Dennis W.	Supervisor, Irrigation Services	78,995	
Lubiniecki, Mathew J.	Firefighter	65,793	
Lubiniecki, Noel J.	Firefighter	109,113	
Lubkiwski, Louanne	Facilities Operator I	50,092	
Lubkiwski, Randy B.	Facilities Operator I	50,101	
Luchuck, Susan A.	Senior City Planner	43,328	45,273
Lucier, Kevin	Supervisor, Transit	59,904	
Luhning, Nathan I.	Manager, Business Development - Transit	89,524	2,025
Lukey, Dale	Journeyperson - Carpenter	58,586	
Lund, Vivian E. F.	Financial Reporting and Policy Advisor	84,802	
Lundeen, Jeff	Journeyperson - Mechanic	49,648	19,731
Luster, Marvin	Crew Lead - Grade Finisher	64,952	
Lustig, Brent	Human Resources Consultant	99,921	177
Luzny, Roberta A.	Financial Administration Business Systems Analyst	50,213	17,123
Lysack, Dean M	Supervisor, Field Operations	88,688	
Lysack, Kinda	Supervisor, Technology Applications	74,061	
Lysack, Robert B.	Equipment Operator IV	79,978	
MacAuley, Brendan	Bus Operator	53,710	
MacDonald, Chris P.	Firefighter	96,664	
MacDonald, Jason	Financial Management Analyst	94,386	
Machhniak, Kevin T.	Firefighter	112,293	
MacKay, Kevin	Firefighter	117,358	
Macknak, Thomas O.	Captain	36,557	50,201
MacLean, Jeff	Firefighter	104,776	
MacLellan, Aaron	Firefighter	104,850	
MacMillan, Lou-Ann M.	Systems Analyst II	84,528	
MacMillan, Stewart J.	Coordinator, Landscape Design	75,635	
Maddigan, David M.	Truck Driver - Sewer and Water	59,290	
Madsen, Stella	Director, Water Works Services	149,219	2,700
Mager, Danen T.	Bottomman	69,406	
Mager, Keenan C.	Bottomman	68,186	
Magnus, Brent G.	Pension and Benefits Business Systems Analyst	68,308	
Maher, Charles P.	Manager, Real Estate	99,720	2,025
Mahingen, Keith	Traffic Underground Installer	53,095	
Mahussier, Randall J.	Technologist II - Transportation	62,645	
Maier, Aaron	Firefighter	104,936	
Mailander, Darryl	Supervisor, Sport Facilities	80,956	
Mailander, Rhonda L.	Community Investment Policy Analyst	75,575	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Mailander, Trent G.	Technical Support Analyst III	77,024	
Majkut, Judi L.	Coordinator, Payables	103,521	
Maksymiw, Taylor	Firefighter	82,142	
Makuch, Gary M.	Maintenance Operator	60,632	
Malach, Rod	Journeyperson - Mechanic	58,230	
Malawski, Leszek	Manager, Asphalt Production and Materials Engineering	131,110	2,609
Mancinelli, Bonnie L.	Communications and Protocol Advisor	65,457	228
Manea, Ion	Bus Operator	56,876	
Manz, Judy H.	Service Desk Analyst	64,337	515
Marcyniuk, Tim G.	Fuel System Officer	57,216	
Marcynuk, Kelly R.	Floor Lead	57,639	
Mario, Ben G. W.	Senior City Planner	79,165	
Mark, Darrell R.	Bus Operator	54,028	
Markewich, Gregory D.	Manager, Financial Operations	112,955	2,025
Markewich, Laura L.	Deputy Chief, Administration and Communications	113,046	2,025
Markowski, Evan	Equipment Operator III	69,720	3,440
Marlin, S. Jill	Bylaw Prosecution Officer	68,482	
Martin, Dawn P.	Manager, Strategy and Performance	107,754	2,025
Martin, Karen	Paratransit Clerk	53,649	
Martin, Kyle	Bus Operator	53,155	
Martin, Larry	Bus Operator	79,513	
Martin, Mike J.	Geomatics Technician I	54,188	
Maserek, Ashley	Human Resources Associate	66,769	
Massier, Daryl	Crew Lead, Roadway Operations	68,058	717
Masson, Dwayne R.	Subdivision Inspector	52,466	
Matthew, Deborah	Senior Alarm Dispatcher	88,322	
Maurice, Robert H.	Captain	133,395	
May, Jeffrey D.	Manager, Financial Planning	109,781	2,025
Mayer, Jeremy	Firefighter	104,781	
Mayer, Lisa	Engineering Assistant III	52,087	
Maynes, Dale M.	Weigh Scale Attendant II	57,678	
Maystruck, Lyle	Electrician - Sewage Treatment Plant	71,314	
McCall, Dustin D.	Project Engineer	90,539	
McCulloch, Alvin A.	Bus Operator	52,085	
McCulloch, Bryce	Transit Training Coordinator	64,850	
McCullough, Dustin R.	Firefighter	109,063	
McCullough, Richard	Director, Fire and Protective Services	167,474	
McDonald, Chuck	Director, Finance	152,883	2,700
McDonald, Dean E.	Equipment Operator IV	80,572	
McDonald, Kelly D.	Engineering Assistant II	60,403	
McDonald, Kevin A.	Service and Information Clerk - Transit	52,296	
McElravey, Debbie L.	Casual Labourer 2006	52,552	
McFadden, Elizabeth B.	Bus Operator	59,787	
McFadzean, Tom	Facilities Operator I	54,668	
McGillis, Barry	Bus Operator	55,800	
McGirr, Emily C.	Senior Policy and Research Analyst	48,904	5,000

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McGrath, Barb A.	Manager, Divisional Strategic Services	76,961	1,818
McGregor, Mandy	Human Resources Consultant	55,831	
McInnis, Patricia	Bus Operator	93,532	
McIvor, Russ	Firefighter	112,445	
McKellar, Darla D.	Program Specialist Youth and Cultural Division	52,878	
McLean, Dallas D.	Housing Standards Inspector	59,634	
McLean, Tim N.	Solid Waste Truck Operator	54,906	
McLennan, Jody M.	Firefighter	109,167	
McLeod, Kelly L.	Mechanic	102,884	
McMillan, Dallas J.	Firefighter	112,602	
McMillan, Ward T.	Skilled Labourer	77,142	
McNeil-Wilson, Andrea	Manager, Parking Services	86,593	2,025
McPherson, Jill M.	Systems Analyst I	64,628	
McRae, Garry	Firefighter	112,373	
McStay, Robert	Firefighter	104,729	386
McWatters, Daniel W.	Journeyman Body Repairman	58,308	
Meikle, Donald G.	Senior City Planner	90,518	
Melnechenko, Flora	Purchasing Agent II	68,437	
Memon, Saleem M.	Senior Engineer	102,118	
Merk, Joanne	Coordinator, Client Support	52,937	46,628
Meyer, Marlene L.	Administrative Assistant, Office of the City Manager	31,457	22,068
Meyer, Melissa J.	Development Control Officer II	50,489	
Michael, Gaza L.	Supervisor, Field Operations	90,781	
Mickleborough, Jim E.	Small Tools and Equipment Specialist	53,244	
Middleton, Warren H.	Transportation Services Officer	72,146	
Migneault, Shane	Journeyperson - Plumber/Gasfitter	67,034	
Mignon, Kevin P.	Equipment Operator III	82,189	
Mihial, Deborah K.	Senior Engineer	102,572	
Mihial, Keith D.	Firefighter	109,377	
Milessa, Mauro	Coordinator, Water and Sewer	72,579	
Miller, Brian	Manager, Sewer and Drainage Operations	77,267	56,263
Miller, Greg	Bus Operator	56,402	
Miller, Lana	Pension Information Consultant	62,599	
Miller, Lauren N.	City Planner II	56,915	
Miller, Michael G.	Bus Operator	82,003	
Miller, Scott B.	Manager, Assessment Research	112,995	2,025
Milliken, David J.	Coordinator, Water and Sewer Programming	67,412	
Milo, Leonard D.	Firefighter	109,111	
Milos, Leslie J.	Journeyperson - Industrial Mechanic	66,957	
Mintzler, Glen G.	Captain	129,543	
Mital, Rajeev	Programmer Analyst II	70,427	
Mitchell, James W.	Equipment Operator III	75,484	
Mitchell, Nelson	Skilled Labourer	54,486	
Moat, Brendon	Crew Lead - Traffic Pavement Marker	51,506	
Moes, Bradley J.	Firefighter	108,911	
Moffatt, Lee M.	Firefighter	83,024	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Moffatt, Tracy	Fleet Stores Coordinator	63,215	2,251
Moldenhauer, Greg	Casual Labourer	53,808	
Moldovan, Robert W.	Manager, Residential Assessment	90,379	35,580
Molnar, Susan	Human Resources Consultant	96,079	
Monz, Richard	Firefighter	118,126	
Moore, Gord	Supervisor, Golf Courses	85,557	
Moore, Thomas A.	Coordinator, Water and Sewer Programming	69,276	
Moorhead, Richard	Firefighter	113,428	
Moran, Chris	Stock Clerk I	54,290	
Moran, Thomas J.	Lieutenant	119,640	
Morgan, Ray	Manager, Forestry, Horticulture and Pest Control	113,444	2,025
Moroz, Mark	Firefighter	104,778	
Morris, Howard M.	Lieutenant	128,490	
Morrison, Hugh S.	Senior Research Appraiser	53,523	23,159
Morrison, Melody G.	Asset Management Administrator	71,786	
Morrison, Nathan N.	Branding and Marketing Manager	91,136	2,025
Morrow, Wade	Supervisor, Pest Management	75,109	
Moyer, Greg	Manager, Fleet Maintenance	82,647	1,050
Mudford, Verono	Residential Building Inspector II	61,030	
Mueller, Heather	Engineering Assistant IV - Roadways and Traffic	34,217	17,543
Mulamalla, Hima Bindu	Programmer Analyst II	63,832	
Mundy, James	Equipment Operator II	52,901	
Mundy, Kevin	Journeyman Transit	74,659	
Munoz, Alex J.	Senior Engineer	111,179	
Murray, Harvey W.	Firefighter	115,410	
Muscoby, Doug K.	Journeyperson - Mechanic - Light	60,361	
Myers, Kenneth	Bus Operator	54,710	
Nagel, Curtis D.	Firefighter	116,163	
Nagel, Lorella	Collection Officer	50,557	
Nahnepowisk, Kenneth R.	Bus Operator	61,415	
Nash, Steve E.	Firefighter	109,334	
Neald, Dana G.	Senior Captain	135,514	
Neal-Morgan, Janice E.	Financial Analyst	57,976	
Neilson, Shawn	Journeyman Transit	69,402	
Neithercut, Donna L.	Collection Officer	51,478	
Nemeth, Angie	Casual Labourer	52,913	
Nerbas, Jared M.	Firefighter	109,106	
Neufeld, Aaron	Firefighter	106,987	
Neufeld, Charmaine	Manager, Parks Maintenance	99,297	2,025
Neumann, David	Firefighter	112,406	
Newman, Melvin G.	Captain	134,598	
Newson, Darrell S.	Firefighter	109,159	
Nichols, Robert T.	Equipment Coordinator	54,401	
Nickel, Hugh J.	Process and Performance Consultant	86,365	
Nicol, Jim A.	Executive Director, Governance and Strategy	160,529	4,050

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Nielsen, Tara L.	Bus Operator	53,147	
Nielson, Dawna L.	Manager, Sport and Recreation	99,774	10,222
Nisbett, Chris S.	Fleet Training Officer	71,629	1,922
Nomura, John T.	Foreman, Facilities Operations	30,584	39,949
Norman, John R.	Senior Engineer	107,076	
Normand, Connie L.	Human Resources Associate	54,633	
Norton, Marsha G.	Human Resources Associate	73,772	
Norton, Rory	Manager, Information Technology Planning	46,238	4,140
Oancia, Mark	Journeyperson - Mechanic - Light	65,104	
Oatway, Grant L.	Junior Project Lead	75,401	
Obarianyk, Yaroslav	Firefighter	106,983	
O'Brien, Lauren G. K.	Application Management Coordinator	96,506	
Obrigewitsch, Charles	Captain	133,449	
O'Connell, Thomas J.	Manager, Traffic Control and Parking	125,730	2,025
O'Connor, Jonathan	Manager, Emergency Management and Business Continuity	97,314	2,025
Odling, Jana-Marie	Legal Counsel	126,723	
Olsen, Donald C.	Captain	129,722	
Olsen, Georgina	Administrative Assistant City Manger/Deputy City Manager	70,529	
Olsen, James	Bus Operator	79,884	
Olson, Robin G.	Captain	133,886	
Oni, Olumuyiwa	Database Analyst	85,739	
Onieu, Lynn	Bus Operator	52,305	
Onrait, Kim G.	Director, Transit Services	58,593	14,118
Onyskevitch, David	Casual Labourer	62,489	
Orban, Jacqueline K.	Engineering Assistant III	57,681	
Oroz, Milena	Programmer Analyst III	73,601	
Orthner, Jeff W.	Bus Operator	54,940	
Osheski, Don	Project Engineer	42,077	23,683
Osipoff, Fred B.	Journeyperson - Welder	53,049	
Ott, Jay V.	Firefighter	104,364	
Ouellette, Guy	Supervisor, Transit	67,676	
Ouellette, Perry J.	Crew Lead, Landfill	84,566	
Overend, Jay R.	Coordinator, Water and Sewer Programming	72,558	
Overs, Teena L.	Scheduling Officer	51,166	
Owens, Twyla D.	Coordinator, Payroll Services	68,120	
Packham, Tyler J.	Firefighter	109,044	
Pahl, Donovan M.	Bottomman	69,788	
Palaniuk, Travis D.	Journeyperson - Industrial Mechanic	69,358	
Pamintuan, Librado	Technical Support Analyst II	71,780	
Panagabko, Blair	Firefighter	102,415	
Parisian, Shane R.	City Hall Foreman - Facilities Operation	72,774	88
Parisian, Tony	Cemeterian II	52,500	
Parisien, Brent J.	Bus Operator	74,982	381
Parisien, Trevor S.	Lieutenant	125,303	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pasiechnyk, Chad C.	Firefighter	103,927	
Paton, Donald	Bus Operator	54,454	
Payak, Chris	Firefighter	104,940	
Payne, Valerie A.	Legal Counsel	76,329	4,433
Pelletier, Dennis A.	Equipment Operator III	62,888	1,834
Pelletier, Dionne	Skilled Labourer	75,282	
Pelletier, Jeffery P.	Captain	128,891	
Pelletier, Marlowe T.	Fleet Training Officer	74,945	
Pelletier, Verne G.	Night Foreman	57,900	
Pelltier, Wesley P.	Casual Labourer	53,910	
Penner, Lee C.	Firefighter	109,124	
Perrault, Preston J.	Captain	133,278	
Perreault, Robert J.	Bus Operator	54,691	
Perry, Mark W.	Firefighter	115,616	
Perry, Phillip	Journeyman Transit	71,551	2,162
Peter, James M.	Stock Clerk IV	60,016	
Peters, James L.	Captain	133,955	
Peters, Jeff	Human Resources Consultant	101,166	839
Peters, Richard W.	Senior Captain	134,522	66,014
Petrovitch, Carlo I.	Programmer Analyst III	71,619	
Petrovitch, Steve F.	Crew Lead - Asphalt Screed	81,131	
Pfeifer, Calvin B.	Journeyperson - Carpenter	58,245	33,361
Phaneuf, Garry J.	Bus Operator	54,736	
Phillips, Kristopher J.	Manager, Transit Administration	70,584	150
Phillips, Laura	Collections Coordinator	82,437	
Pieracci, Alberto	Supervisor, Field Operations	76,180	
Piluschak, Linda R.	Human Resources Consultant	59,384	5,762
Pointer, Dale	Captain	133,660	
Pointer, Matthew R.	Firefighter	104,321	
Poitras, Lance A.	Equipment Operator II	53,595	
Polivka, Glenn	Bus Operator	72,766	
Polsom, James A.	Bus Operator	58,134	
Polsom, Martin	Leadman, Golf Course	60,298	
Pominville, James R.	Lieutenant	126,860	
Poncsak, Stuart	Bus Operator	58,527	
Poncsak, Trevor A.	Bus Operator	58,975	
Poorman, Brian	Skilled Labourer	59,182	
Popoff, Kelly	Semi Skilled Labourer	68,276	
Porras, Myriam	Payroll Clerk II - Transit	61,174	
Porter, Carolyn J.	Engineer	70,795	
Posehn, Dewey	Systems Analyst I	71,412	
Poure, Kenneth	Manager, Cemetery, Golf and Landscape Trades	126,556	
Powell, Brian E.	Manager, Organizational Development and Employment	111,122	2,025
Powell, Carrie A.	Administrative Associate	55,514	
Powell, Mike G.	Manager, Facilities Building Services	100,025	2,765
Powell, Shelley A.	Coordinator, Business Project - Reassessment	89,795	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Powers, Jordan	Firefighter	104,326	
Prawzick, Angela	Public Education Officer	113,781	
Priddell, Allan J.	Assistant Chief - Fire	77,809	67,435
Priddell, Glen	Firefighter	115,528	
Prohar, Christopher J.	Firefighter	104,420	
Proznick, Lynn	Acting Senior Alarm Dispatcher	113,358	
Pugsley, Brian E.	Crew Lead, Roadway Operations	75,636	
Puszkar, Steve	Bottomman	67,825	
Putz, Gerald A.	Captain	132,836	
Quadri, Fazal S.	Financial Reporting and Policy Advisor	80,422	3,387
Quinnett, Marc F.	Firefighter	115,136	
Rackow, Frederick C.	Technologist II - Water and Sewer Services	73,812	
Raison, Sean E.	Coordinator, Open Space Services	78,713	
Ramirez, Milton J.	Supervisor, Transit	52,232	
Ranalli, Tawna	Program Specialist - Aquatics	63,795	
Randhawa, Jagjit S.	Electrical/Instrumentation Journeyperson	50,686	
Rathwell, Mark A.	Senior Advisor to the Mayor	65,596	65,122
Reeder, Blair E.	Casual Labourer	59,090	
Reeve, Gordon A.	Bylaw Standards Officer	60,876	
Reid, Maureen H.	Human Resources Associate	73,738	
Reiman, Trevor	Firefighter	112,522	
Resch, Helen L.	Customer Service Representative II	50,943	
Reslein, Mark	Bus Operator	59,545	
Reslein, Sharon L.	Bus Operator	52,299	
Rettman, Bryon	Journeyperson - Painter and Decorator	55,295	
Rice, Bruce	Senior Policy and Research Analyst	10,712	41,526
Richardson, Lynda	Service and Information Clerk - Transit	51,421	
Richter, James G.	Equipment Operator III	79,477	
Richter, Larry R.	Captain	137,468	
Ridgway, Alison	Legal Assistant	50,498	
Riegel, Scott	Journeyman Body Repairman	60,179	
Ritmiller, Darrell H.	Firefighter	112,393	
Rivera, Julio Cesar	Solid Waste Truck Operator	51,091	
Roberts, Trevor	Firefighter	112,387	
Robinson, Mike A.	Supervisor, Parks Maintenance	68,709	
Rohrick, Earl V.	Permit Supervisor	77,396	36,328
Rokosh, Walter S.	Crew Lead - Water Supply Maintenance	106,932	
Rondeau, Paul A.	Bus Operator	50,690	
Rope, Tony	Crew Lead - Concrete Services	71,424	
Rosloot, Casey	Bus Operator	71,094	
Ross, Murray	Firefighter	112,605	
Rostad, Brent	Manager, Water Operations	124,037	2,025
Roszell, Jason P.	Casual Labourer	53,414	
Rotariu, Dale	Journeyperson - Carpenter	63,020	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Roth, Harry	Lieutenant	124,297	
Rounce, Raelene	Supervisor, Technology Applications	81,228	
Rowan, Donald L.	Supervisor, Field Operations	121,236	
Ruecker, Rayelle L.	Senior Paratransit Clerk	56,732	
Rugg, Christopher A. J.	Firefighter	109,063	
Ruiters, Garret A.	Project Engineer (Underfill)	59,311	
Rumancik, Jeff	Operator	53,887	
Runge, Bonnie Lee	Property Assessor	73,210	
Runge, Darcy E.	Storekeeper - Transit	53,055	
Rushton, Patrick	Journeyperson Apprentice	52,174	
Rusk, Kerry R.	Crew Lead, Roadway Operations	70,240	
Russell, Richard G.	Financial Administration Business Systems Analyst	60,382	
Rutten, Derek	Firefighter	104,709	
Sadlemyer, Trevor	Firefighter	110,098	
Sale, Chris	Senior City Planner	87,503	
Sali, Barbara	Manager, Residential Assessment	88,403	600
Sali, Ronald	Bus Operator	57,594	
Sali, Wade	Technical Support Specialist I	86,731	
Salloum, Reginald A.	Captain	133,945	
Salmond, Todd	Journeyperson - Welder	59,488	
Samuelson, Conway C. J.	Crew Lead - Solid Waste Collection	54,882	
Sanders, Doug A.	Training Captain	124,867	
Sanderson, David	Bus Operator	53,117	
Sano, Brent	Bus Operator	74,173	
Sano, Brian	Bus Operator	73,602	
Sare, Kim	Coordinator, Sustainable Communities	97,185	
Saroj, Neeraj	Senior Engineer	98,440	
Saul, Joe	Firefighter	104,794	
Saunders, Christopher	Trades Co-ordinator	58,617	
Savory, Carol L.	Accounting Clerk VI	55,609	
Sawchin, Richard	Bus Operator	52,889	
Sax, Robert	Firefighter	119,772	
Sayer, Dion	Maintenance Operator	55,263	
Sazinski, Larry	Bus Operator	52,683	
Schaeffer, Bruce	Lieutenant	116,504	
Schaeffer, Terence J.	Coordinator, Sport Facilities and Special Events	71,514	
Scherer, Blair K.	Firefighter	112,497	
Scherle, Brian P.	Senior CAD Technician	78,412	
Schikowski, Dawn M.	Financial Services Team Leader	73,833	
Schlechte, Mark	Data Base Administrator	100,812	
Schlechter, Brian L.	Supervisor, Field Operations	35,904	27,420
Schlechter, Joe F.	Swimming Pool Technician	64,795	
Schlechter, Mark J.	Coordinator, Roadway Operations	99,267	
Schlitz, Dara K.	Supervisor, Asphalt Plant	77,435	
Schlosser, Glenda L.	Manager, Pensions and Disability Administration	99,958	2,025

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Schlosser, Michael J.	Crew Lead - Grade Finisher	71,095	
Schlosser, Steve P.	Lead Operator	105,589	
Schmalenberg, Lorrie	Manager, Corporate Accounting	112,146	2,025
Schmalz, Anthony G.	Firefighter	108,903	
Schmidt, Derek	Transportation Services Officer	67,069	
Schmidt, Rodney	Special Projects Manager	98,799	2,757
Schneider, Richard	Equipment Operator III	68,215	
Schneider, Tim D.	Commercial Building Inspector II	69,028	1,598
Schreiner, Dave	Crew Lead, Lift Station Maintenance	103,132	
Schuler, Brian L.	Senior Assessment Appraiser	84,857	
Schulkowsky, Mike	Senior Assessment Appraiser	85,591	
Schulyze, Robert W.	Manager, Commercial Assessment	112,084	2,025
Schumann, Jason W.	Firefighter	112,319	
Schutzman, Rhonda	Administrative Assistant, Corporate Services	63,013	
Schwabe, Kirby	Supervisor, Transit	66,726	
Schwartz, Todd A.	Human Resources Consultant	99,203	
Schwentke, Larry	Business Systems Analyst	67,119	
Schwickrath, Gayle E. C.	Manager, Business Services	100,690	2,025
Scott, Tracy L.	Bus Operator	53,628	
Searle, Fred	Manager, Current Planning	91,509	2,025
Sebastian, Kelvin L.	Coordinator, Roadway Operations	110,913	
Sebastian, Kirby M.	Bus Operator	52,570	
Sebulsky, Randy G.	Captain	132,105	
Seera, Madhuri	Senior Engineer	64,391	
Seera, Ravi S.	Senior Engineer	102,161	
Seidenthal, Clifford	Supervisor, Technology Applications	88,175	
Seidlik, Brian T.	Captain	133,228	
Seifert, Myles	Firefighter	113,333	
Selinger, Robert	Bus Operator	53,499	
Senkow, Clifford M.	Firefighter	112,477	
Sentes, David	Equipment Clerk	51,133	
Sentes, Rick A.	Solid Waste Truck Operator	53,473	
Shalley, Laurie L.	Manager, Community Development	111,910	2,025
Sharma, Vasant	Project Engineer	95,782	
Sharp, Ivan	Coordinator, Construction Programming	78,571	
Shaw, Simon	Equipment Operator III	58,321	
Shearer, Jeff	Crew Lead - Traffic Electrical	98,970	
Sherman, Shane A.	Firefighter	104,302	
Shiplack, Kevin	Truck Driver - Sewer and Water	82,495	
Shull, Jerry	Firefighter	112,513	
Sieber, Ray P.	Senior Engineer	97,844	
Sikma, Derek J. A.	Firefighter	104,370	
Sikorski, Calvin	Firefighter	112,389	
Silva, Filonilo C.	Senior Engineer	90,041	
Simington, Bev A.	Bus Operator	54,804	
Simpson, James T.	Asphalt Plant Operator	66,028	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sinclair, Douglas J.	Supervisor, Sewage Treatment Plant Maintenance	83,112	
Sinclair, Kevin	Firefighter	115,684	
Sinclair, Scott L.	Firefighter	112,451	
Sindani, Peter	Crew Lead - Water and Sewer Construction	99,063	9,176
Sindelar, Marcela	Accountant I	58,745	
Sisco, Robert D.	Coordinator, Water and Sewer	63,820	
Sisco, Rod	Traffic Operations Coordinator	66,589	
Sison, Marcelino	Casual Labourer	51,126	
Sjoberg, Brent	Deputy City Manager and CFO, Corporate Services	242,994	5,400
Skaar, Daniel	Solid Waste Truck Operator	51,827	
Slywka, Ryley W.	Landscape Architect	67,768	
Smale, Amber	Deputy City Clerk	104,180	2,025
Smishek, Mark	Human Resources Associate	69,112	
Smith, Brydon	Bus Operator	65,442	
Smith, Curtis	Manager, Policy and Risk Management	100,799	2,025
Smith, Gail	Customer Service Representative II	52,209	
Smith, Gary G.	Bus Operator	64,273	
Smith, Holly	Bus Operator	65,401	
Smith, Randy	Firefighter	112,451	
Smith, Stephen T.	Bus Operator	53,763	
Snook, Lorrie L.	Administrative Associate	50,916	
Snyder, Randall	Bus Operator	58,996	
Sokochoff, Dale K.	Journeyman Transit	63,602	
Solie, Keith	Equipment Operator III	51,727	
Solomon, Janice L.	Coordinator, Social Development	90,260	
Solvason, Debbie	Bylaw Standards Officer	59,361	
Sorensen, Todd A.	Firefighter	112,736	
Sotkowy, David P.	Fuel Truck Operator	49,673	30,491
Soutar, Doug N.	Subdivision Inspector	52,443	
Spelliscy, James D.	Firefighter	112,319	
Spence, Derek O.	Bus Operator	82,806	
Splett, Lori	Supervisor, Field Operations	65,689	5,584
Stainbrock, Corey A.	Journeyperson - Mechanic - Light	65,007	
Stamford, Lynley B.	Bus Operator	52,447	
Standingready, Tim	Bus Operator	50,352	
Stark, Mike	Firefighter	112,529	
Stearns, Deborah L.	Coordinator, Administrative Services	66,901	
Stefan, Evan B.	Firefighter	104,343	
Steif, Morley G.	Building Inspection Engineer	103,669	
Steiner, Adam C.	Bus Operator	53,263	
Steiner, Paul	Bus Operator	57,355	
Stephen, Barry J.	Senior Captain	25,091	54,902
Stephen, Sheila	Dispatcher	98,697	
Stephenson, Gordon	Lieutenant	119,539	
Stephenson, Shawn J.	Firefighter	65,737	
Steponchev, Brenda L.	Billing Coordinator	65,477	500

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Steponchev, Darren G.	Supervisor, Residential Inspection	64,695	
Stevenson, Grace M.	Data Base Administrator	94,918	
Stewart, Corliss	Bus Operator	65,760	
Stewart, Donald J.	Mechanical Inspector	65,286	
Stewart, Gary	Bus Operator	61,339	
Stewart, James A.	Bus Operator	60,120	
Stewart, Paul G.	Survey Technician	71,142	
Stilborn, Dave W.	Bus Operator	66,732	
Stilborn, David E. R.	Business Solutions Specialist	62,744	8,190
Stinson, Scott E.	Firefighter	103,903	
Stobbe, Raymond V.	Residential Building Inspector II	76,481	
Stochmal, Tim	Bylaw Standards Officer	59,878	
Storle, Dylan K.	Technologist II - Water and Sewer Services	60,979	
Storry, Jeff M.	Irrigation Worker II	51,987	
Strand, Robert M.	Supervisor, Parks Maintenance	70,320	
Strand, Vincent J.	Senior Engineer	102,539	
Strassburger, Kevin M.	Utilityperson II	50,761	
Strasser, Brad	Journeyperson - Mechanic	61,745	
Strawford, Dale	Technical Support Specialist II	86,176	
Strecker, Brenda	Customer Service Representative II	51,566	
Streisel, Andy J.	Coordinator, Water and Sewer Construction	66,465	
Stricker, Jan	Bus Operator	55,015	
Strobl, Rick L.	Journeyperson - Mechanic	63,449	
Strueby, Sharon	Director, Strategic and Customer Service	138,751	2,700
Struthers, Neil	Engineer	66,819	
Suknasky, Brenda	Collection Officer	50,683	
Sundeen, Neil R.	Firefighter	112,334	
Sunkawasti, Allen	Equipment Operator III	65,836	
Sutton, Andrew	Forester II	52,731	4,238
Suwala, Rene	Bus Operator	52,261	
Svec, John	Bus Operator	52,760	
Swanton, Lyle T.	Lieutenant	127,572	
Sylvestre, Mark	Coordinator, Community and Neighbourhood Service	82,295	
Symick, Kevin M.	Senior Engineer	103,207	
Szeles, Barry	Firefighter	107,875	
Tallon, Tim	Firefighter	104,715	
Tan, Qian	Project Engineer	74,860	
Tanner, Harold	Equipment Operator II	60,791	
Tebb, Tamara	Human Resources Associate	60,129	1,748
Temple, Wayne	Journeyperson - Welder	64,497	
Tetlow, Kevin R.	Lieutenant	127,491	
Thomas, Dean J.	Firefighter	112,451	
Thomas, Scott A.	Senior Engineer	105,661	
Thorimbert, Lindsay V.	Communications Consultant	58,224	
Thul, Anthony N.	Systems Analyst II	85,029	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Thurlow, Curtis W.	Bottomman	66,046	
Tkach, Anthony	Business Intelligence Administrator	77,547	
Tkatchuk, Neil A.	Firefighter	65,753	
Togneri, Alex D.	Firefighter	104,398	
Toker, Wayne	Casual Labourer	53,204	
Tolley, Lindsay	Firefighter	115,620	
Tooke, Kevin R.	Traffic Signal Control Technician	59,672	
Torres, Mavis	Committee Assistant	59,832	
Townsend, Tricia J	Dispatcher	66,129	
Trask, Robert E.	Journeyperson - Parts	54,623	
Treleaven, Greg	Lieutenant	118,158	
Treso, Barclay	Engineering Assistant III	60,747	
Treso, Les	Financial Administration Business Systems Analyst	77,232	
Trombley, Blair C.	Equipment Operator III	63,446	
Trombley, Darcy S.	Equipment Operator III	77,937	
Tuchscherer, John J.	Human Resources Consultant	110,477	
Turluk, Dennis	Horticulture Extension Officer	59,676	
Turner, Harvey A.	Traffic Signals Systems Analyst	62,092	
Ubell, Wayne L.	Captain	133,601	
Ullrich, John W.	Manager, Water and Sewer Construction	118,548	2,025
Ulrich, David P. J.	Bus Operator	59,167	
Valente, Alan	Technical Support Analyst III	80,089	
Valenzuela, Mario E.	GIS Planner	64,827	
Van Goethem, Tammy L.	Human Resources Associate	53,734	
Vancuren, David	Leadman, Landscape Trades	63,867	
Vancuren, Perry J.	Forester II	53,410	
Vancuren, Tanya C.	Coordinator, Administrative Services	62,687	
Vande Velde, Leon	Equipment Operator IV - Roadways	55,277	
Vandendort, Neil P.	Director, Open Space and Enviro Services	140,484	2,700
Vanstone, Peggy A.	CAD Technician	51,457	
Veer, Erwin	Bylaw Standards Officer	55,203	
Verma, Vivek	Senior Information Technology Security Specialist	73,511	
Viala, Paul	Fire Research and Development Analyst	82,359	
Vicenzino, Romano	Captain	119,230	
Vogt, Allan	Utilityperson II	53,265	
Volk, Jaret	Human Resources Consultant	80,344	
Volk, Jennifer P.	Bus Operator	57,447	
Volk, Michael D.	Equipment Operator IV - Roadways	85,373	
Volk, Randy B.	Bus Operator	63,952	
Volsky, Frances	Coordinator, Administrative Services	59,995	
Volsky, Kelly	Coordinator, Business Innovation and Data Integration	61,289	27,173
Voss, Stephen	Trades I - Sewer Services	67,749	
Waffle, Marvin C.	Casual Labourer	57,222	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wagner, Glenn M.	Firefighter	112,829	
Wagner, Ivan J.	Captain	133,567	
Wagner, Laurie A.	Property Assessor	73,151	
Wahl, Tara L.	Coordinator, Administrative Services	63,027	814
Walbaum, Roger	Firefighter	112,373	
Walker, Darlyn	Law Office Administrator	73,754	
Wallace, Francis R.	City Planner II	67,923	
Walsh, Evelyn	Floor Lead	58,220	
Wandzura, W. Dorian C.	Deputy City Manager and COO, City Operations	211,081	5,400
Warnecke, Angela D.	Bus Operator	50,889	
Warren, Chris J.	Manager, Operational Assessment and Performance	83,392	1,875
Warren, Douglas M.	Geomatics Technician I	61,688	
Warren, Leanne C.	Management Information Systems Administrator	67,438	
Wasnik, Bryan	Arborist	65,145	
Wasyliw, Garry	Manager, Building Standards	126,583	2,025
Waugh, Douglas K.	Facilities Operator I	55,599	
Weber, Charla N.	Senior Real Estate Coordinator	85,058	
Weinberger, Erik	Firefighter	104,776	
Weist, David J.	Water Attendant	64,122	
Weist, Kim L.	Sewerjet/Hydrovac Operator	91,502	
Weitzel, Jason C.	Policy Analyst	61,999	
Wendler, Richard J.	Equipment Operator IV - Roadways	59,786	
Weninger, George H.	Facilities Operator I	58,803	
Werry, Byron G.	Executive Director, Legal	165,292	2,700
West, Neil	Bus Operator	80,028	
Weston, Andrea B.	Geographic Information Systems Coordinator	97,067	
Westphal, Mark	Systems Analyst II	84,649	
White, Amanda	Legal Assistant	50,119	
Whiteoak, Paul D.	Firefighter	109,221	
Wiebe, Janell Y.	Firefighter	104,305	
Wiebe, Jared A.	Firefighter	96,710	
Wiens, Jonathan P.	Desktop Training Analyst	63,600	
Wiens, Kenneth	Manager, Water Operations	56,911	66,030
Wiens, Luke G.	Programmer Analyst II	62,987	
Wilke, Reginald	Crew Lead, Roadway Operations	76,981	
Wilke, Timothy S.	Firefighter	112,346	
Wilkie, Hal S.	Supervisor, Field Operations	104,481	
Wilkinson, Brian	Coordinator, Computer and Financial Systems	77,930	
Wilkinson, Brian L.	Bylaw Standards Officer	50,605	
Willenborg, Vern	Electrical/Instrumentation Journeyperson	120,067	
Willoughby, Cheryl M.	Legal Counsel	100,124	
Wilson, Patricia	Manager, Utility Billing	109,904	13,838
Wilson, Paul I. E.	Bus Operator	53,002	
Wilson, Rob	Firefighter	104,726	
Winter, Leanne C.	Community Consultant	61,693	
Wirachowsky, Michael	Captain	132,253	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wirth, Brian D.	Supervisor, Field Operations	86,878	
Wolbaum, Chad L.	Firefighter	109,086	
Wolff, William Reg	Residential Building Inspector II	63,467	
Wolk, Don A.	Bus Operator	54,634	381
Woloschuk, Karen J.	Supervisor, WasteWater Treatment Operations	70,171	
Wood, Howard G.	Captain	133,807	
Wood, Jeff	Manager, Information Technology Operations	124,920	2,684
Wood, Michael	Equipment Operator III	50,241	
Wood, Shane W.	Firefighter	103,832	
Wood, Vincent L. A.	Subdivision Inspector	52,360	
Woronoski, Brian W.	Mechanical Inspector II	41,115	24,074
Wosik, Mariusz	Leadman, Golf Course	58,293	
Woulfe, Darrell M.	Crew Lead - Water and Sewer Construction	78,087	
Wright, John D.	Enterprise Architect	97,105	
Wu, Eric S.	Bus Operator	50,483	
Wu, Hongtao	Laboratory Analyst	53,398	
Wyatt, Frank	Systems Analyst I	80,496	
Wyatt, Kelly J.	Director, Construction and Compliance	152,612	2,700
Xia, Ning	Financial Reporting and Policy Advisor	69,510	4,410
Yablonski, Grant A.	Routing and Scheduling Analyst	67,005	
Yaciw, Jay P.	Firefighter	96,805	
Yang, Wenqing	Engineer	58,135	
Yemen, Mark N. D.	Legal Counsel	110,548	
Youlyahshiev, Bahodir	Senior Engineer	101,565	
Yu, Qian	Programmer Analyst II	70,866	
Yu, Qiufang	Programmer Analyst II	65,482	
Yulyakshieva, Nigora	Manager, Roadway Preservation	126,366	2,025
Zak, Victor L.	Systems Analyst II	84,679	
Zaka, Ahmad	Bus Operator	54,443	
Zalopski, Wade C.	Equipment Operator II	53,459	
Zander, Kelly	Truck Driver - Sewer and Water	65,605	
Zaryski, Kelly	Bus Operator	94,070	
Zasada, Max S.	Project Engineer	90,777	
Zatylny, Oliva	Accounting Clerk VI	54,288	
Zatylny, Ray J.	Journeyperson - Mechanic	67,752	
Zepick, Scott A.	Firefighter	116,825	
Zhan, Junsheng	Programmer Analyst II	59,799	294
Ziefflie, Brian J.	Supervisor, Field Operations	107,877	
Ziegler, Murray D.	Captain	133,480	
Zinkewich, Leonard H.	Captain	133,926	
Zummack, Garnet E.	Captain	133,663	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ackerman, Bonita M.	Communications Supervisor	68,904	29,519
Adams, David	Constable	89,414	
Alberts, Rodney	Mech Maintenance Caretaker	53,533	
Alexander, Laurie L.	Constable	95,005	
Anderson, Chad	Constable	92,516	2,547
Anderson, Lawrence C.	Sergeant	7,288	48,161
Arnold, Brandi	Constable	90,114	
Ash, Roderick J.	Sergeant	109,656	
Ash, Scott	Constable	76,784	
Aubichon, Alan John	Constable	90,215	
Bachman, Kelly L.	IEIS Analyst	60,582	
Bacon, Tyler	Constable	91,641	
Baer, Reynold	Constable	101,440	
Bahsler, Dave	Infrastructure Support Analyst II	73,460	
Bailey, Nicole M.	Secretary I - Human Resources	60,800	
Baisley, Regan B.	Communications Officer	73,902	
Baker, Karen	Administrative Assistant	50,161	
Balfour, Amy	Strategic Research Officer	72,322	
Barber, Dallas	Corporal	114,633	
Barr, Ian G.	Sergeant	117,746	50
Baryluk, Sherry L.	Court Information Clerk	61,116	
Bates, Shannon	Constable	68,284	
Baumgartner, Jo A.	Records Manager	120,603	
Bear, Cody	Constable	58,543	
Beauchesne, Pierre P. C. B.	Corporal	99,553	
Beitel, Neil R.	Constable	91,705	
Belcourt, Colin	Constable	92,797	
Bell, Teresa L.	Evidence Management Supervisor	65,008	
Bellamy, Ryan	Communications Officer	63,753	
Bells, Robin D.	Payroll Supervisor	65,650	
Benko, Candace L.	Corporal	108,898	
Berting, Kelley R.	Sergeant	118,581	
Bespalko, Nolan	Constable	99,170	
Betkerr, Robyn Nicole	RCJC Victim Services Responder - Casual	31,667	
Bilodeau, Karolina J.	Digital Media Clerk	53,125	
Black, Erin M.	Constable	63,972	
Blake, Maureen	Payroll Clerk	51,286	2,881
Blampied, Darryl G.	Constable	91,826	
Boehm, Teresa M.	Communications Administrator	72,996	
Boers, Jodi	Constable	98,073	
Boivin, Marie	Administrative Coordinator	72,737	
Bonk, Anthony	Constable	94,087	
Boon, Brandon	Constable	87,993	
Borgmann, George	Garage Attendant	56,471	
Borgmann, Loretta L.	Matron/Cleaner - Casual	59,003	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Borne, Graham N.	Constable	109,597	
Bosche, Richard	Constable	93,727	
Bourassa, Chad D.	Corporal	96,960	
Bowes, Kevin	Constable	95,238	
Boxall, Melissa J.	Constable	103,732	
Boynton, Tyler B.	Constable	100,325	
Bradshaw, Kyle J.	Constable	52,955	
Brakefield, Kim	Police Information Clerk - Direct Entry	50,052	
Brandt, Brenda L.	Communications Officer	74,867	
Bray, Evan J.	Staff Sergeant	121,951	
Breitkreuz, Kevin D.	Constable	96,876	
Brewster, Joey J. A.	Constable	50,060	
Bridgeman, Keith	Constable	92,568	
Briere, Terry A.	Garage Attendant	56,433	
Brown, Michelle C.	Communications Officer	78,317	
Buckland, Gregory G. J. B.	Inventory Management Clerk	50,186	
Buczulak-Warnar, Amanda	Information Clerk	52,962	
Buhr, Ryan	Constable	64,126	
Burtenshaw, Cheryl	Communications Officer	71,191	
Callander, Leonard Drew	Sergeant	112,535	
Campbell, Grant	Constable	102,372	
Campbell, Kelly L.	Sergeant	115,056	
Campbell, Marla L.	Release of Information Clerk	53,156	
Carey, Melissa	Constable	64,285	
Carnall, Riley	Constable	88,712	
Carter, Jason E.	Constable	91,227	
Chagnon, Pascal M.	Constable	94,541	
Chaulk, Landis E.	Sergeant	109,318	
Clark, Mark R.	Sergeant	125,278	
Clarke, Brent	Constable	91,238	
Claude, Richard	Constable	86,515	
Clay, Cindy M.	Court Information Clerk	61,836	
Cobbledick, Elysia	Constable	92,096	
Collins James	Corporal	108,350	
Coons, Corinne J.	Court Information Clerk	62,660	210
Cosgrove, Kenneth G.	Constable	108,595	
Costanza, Andrea C.	Constable	104,313	
Coulthard, William N.	Constable	102,929	
Cousins, Gregory R.	CPIC Radio Operator	64,328	
Cowley, Thomas W.	Alarm Coordinator	50,038	
Criddle, Guy	Corporal	103,479	
Crumly, Vivian M.	Constable	99,429	
Csada, Carla C.	Police Information Clerk - Direct Entry	57,970	
Csada, Derek J.	Constable	98,835	
Culling, Cory Q.	Sergeant	111,758	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2012
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
D'Andrea, Robert B.	Sergeant	130,908	
Danylyshen, Darrel	Corporal	114,665	
Davey, Lisa N.	Constable	93,303	
Davies, Lorilee E.	Staff Sergeant	116,003	
Davies, Theresa	Constable	72,380	
Davis, Troy G.	Sergeant	118,331	
Dean, Robert W.	Inspector	153,097	
Decelles, Kaeli J.	Social Media Officer	60,089	
Decterow, Erin T.	Constable	91,386	
Deibert, Tyrell	Constable	97,819	
Desjarlais, Angela M.	Corporal	100,645	
Detz, Sandra A.	RIIU Clerk	58,815	
Dizy, Rodney J.	Sergeant	105,931	
Dobranski, Brian Terry	Evidence Management Clerk	57,969	
Dods, Steven	Constable	95,863	
Dombowsky, William B.	Sergeant	82,554	42,813
Douglas, Scott	Constable	65,046	
Dreaver, Darcy A.	Constable	107,685	
Duck, Justin R. A.	Constable	104,962	
Dudar, Lance A.	Superintendent	156,703	
Duff, John	Constable	74,020	
Duncan, David S.	Corporal	103,776	
Dunford, Brittany	Constable	63,592	2,460
Dunford, Kayla	Constable	68,708	
Dunitz, Warren G.	Sergeant	117,611	
Dunnigan, Tracey F. A.	Corporal	106,104	
Dureau, Ryan M.	Corporal	98,313	
Duthie, Rodney M.	Constable	99,447	
Eberle, Rodney D.	Constable	106,924	
Eckert, Blair G.	Sergeant	106,411	
Eiswirth, Diana K.	Payroll Clerk	39,846	15,556
Eiswirth, Jill	Communications Officer - Casual	51,661	
Elek, Cory	Constable	74,440	
Ellingson, Ryan J.	Constable	99,503	
Emery, Christine L.	Communications Officer	69,698	
Emery, Troy P.	Corporal	110,780	
Erichsen, Kollin D.	Sergeant	107,580	
Ermel, Brent A.	Staff Sergeant	121,798	
Eskra, Carla I.	CPIC Supervisor	62,621	
Ethier, Joshua	Constable	95,600	
Ewart, Trevor R.	Staff Sergeant	128,308	
Farden, April	Constable	76,591	
Fenwick, Shawn M.	Sergeant	108,993	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ferraton, Nicole D.	Communications Officer	77,072	
Ferris, Jennifer	Constable	96,886	
Fiddler, Rhonda	Victim Serv Miss Person Liaison-Casual	52,389	
Filazek, Timothy E.	Corporal	104,572	
Finkeldey, Darren L.	Corporal	112,956	
Flaman, Kathleen Anne	Communications Officer	71,181	
Fleece, Garth D.	Constable	110,997	
Ford, Duley	Constable	61,255	
Fowlie, Brian S.	Photographic Technician	56,802	
Fox, Derrick	Constable	96,081	
Frank, Brenda L.	Court Disposition Clerk	53,156	
Fraser, Adam A.	Constable	104,236	
Fraser, Richard R.	Corporal	109,298	
Freed, Janice G.	Police Information Clerk - Direct Entry	59,456	
Froh, Peter	Constable	83,282	
Froh, Tia L. L.	Constable	98,794	
Gall, Todd M.	Sergeant	121,230	
Gallagher, Lawrence J.	Mech Maintenance Caretaker	54,429	
Gareau, Brenda L.	Aboriginal Resource Officer	60,582	
Garner, Judy G.	Administrative Support Secretary	63,630	
Gaudette, Christelle A.	CPIC Radio Operator	66,773	
Gee, Peter S.	Sergeant	120,709	
Gendreau, Stanislav	Constable	92,138	
Geni, Linda P.	Constable	95,964	
Georgee, Shawn P.	Sergeant	115,512	
Giroux, Gary J.	Corporal	102,633	
Glas, Colin M.	Constable	100,077	
Glazer, Kimberly	Constable	78,188	
Gledson, Cindy M.	Communications Officer	72,133	
Goertz, Lori A.	Court Information Clerk	62,095	
Golaiy, Mark	Constable	99,130	
Golden, Jonathan C.	Corporal	113,663	
Gordon, Shannon M.	Corporal	100,917	
Gorman, Kelly D.	Corporal	107,816	
Gottselig, Christina F.	Communications Officer	74,405	1,225
Gottselig, Darryl P.	Constable	91,652	
Gottselig, Todd	Constable	97,867	
Greenman, Rod E.	Garage Attendant	61,456	
Gregory, Alyssa J.	Constable	94,453	
Griffiths, Alan	Constable	80,655	
Griffiths, James E.	Constable	92,498	
Grohs, Trevor	Constable	93,238	
Gropp, William J.	Constable	95,913	
Gruber, Tyler T. J.	Constable	50,087	
Gulka, Mara	Commercial Crime Assistant	57,955	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gunderson, Jason G.	Sergeant	108,096	
Hackywicz, Trevor	Constable	89,639	
Hadley, Renee S.	Court Information Clerk	58,644	
Hagen, Landon T.	Constable	102,418	
Hagen, Troy C.	Chief of Police	217,192	
Hall, Colleen C.	Sergeant	80,618	
Hall, Morley	Constable	93,140	
Hanna, Lorrie L.	Training & Quality Assurance Coordinator	79,923	
Hanowski, Brett A.	Constable	95,771	
Haroldson, Robert	Constable	91,780	
Harper, Blaine S.	Electronics Technician	79,569	
Harris, Kevin	Constable	99,812	
Hassman, Donna L.	Sergeant	108,838	
Hatharasinghe, Kevin	Police Information Clerk - Direct Entry	54,680	
Hay, Jill S.	Victim Services Coordinator	69,080	
Hayden, William D.	Sergeant	97,227	
Hebert, Inez M.	Constable	91,608	
Hegi, Colin R.	Corporal	110,737	
Heiliger, Alana Akh	Constable	90,890	
Henderson, Neil B.	Constable	103,647	
Hendren, Allan C.	Sergeant	112,072	
Hesse, Chad	Constable	102,646	
Hignell, Nora	Communications Officer - Casual	56,935	
Hnetka, Ryan J. J.	Constable	92,515	
Hodgins, Russell C.	Constable	94,034	
Hoedel, Garry	Inspector	55,402	101,633
Hoedel, Shane	Corporal	115,869	
Hooker, W. Ben	Constable	96,651	
Hordichuk, Kim	Constable	89,343	
Horton, Rhonda	Police Information Clerk - Direct Entry	54,998	
Houston, Caroline M.	Sergeant	125,651	
Hovdestad, Gregory R.	Sergeant	106,848	
Howell, Thomas F.	Constable	99,421	
Hua, Shan	IEIS Database Analyst	69,585	
Huber, Robert C.	Sergeant	111,710	
Huber, Timothy D.	Sergeant	116,692	
Hubich, Erin	Communications Officer	60,701	
Hungle, Sarah-Jane	Constable	78,979	
Hunt, Chadwick	Constable	77,183	
Jackiw, Christopher S.	Sergeant	110,482	
Jarocki, Michelle A.	Staff Sergeant	125,604	
Jerome, Todd R.	Corporal	108,447	
Johnson, Brent A.	Sergeant	117,864	46,015
Johnstone, Priscilla	Constable	81,078	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Jones, Claudia	Constable	64,940	
Kauk, Ross M.	Constable	100,959	
Kelsch, Jordan	Constable	63,218	
Kerth, Jeremy	Constable	86,233	
Keshane, Stuart T.	Constable	96,829	
Khan, M. Omair	Constable	66,748	
Klemp, Janet	Constable	87,341	
Kliman, David	Constable	89,189	1,663
Kloczko, Shelley D.	Communications Manager	117,629	
Klyne, Thomas	Constable	70,591	
Koch, Darcy W.	Inspector	136,984	
Kolybaba, Lori D.	Communications Supervisor	79,826	
Korchinski, Jarod A.	Constable	96,289	
Koroluk, Bob G.	Staff Sergeant	123,173	
Kosolofski, Dwight G.	Sergeant	113,584	
Kotylak, Chelsea	Constable	66,054	
Kovacs, Frank	Constable	94,090	
Kozakewycz, Barney J.	Radio Coordinator	69,045	
Kozoriz, Karla M.	Financial Services Manager	118,474	
Krawetz, Gregory	Constable	92,202	
Kress, Jonathan	Constable	73,150	
Krieger, David N.	Constable	107,472	75
Kronstedt, Kirsten	CPIC Radio Operator	63,186	
Kubanowski, Anthony J.	Sergeant	28,490	50,608
Kuffner, Cameron R.	Sergeant	119,289	
Kullman, Rick	Constable	100,066	
Kupusa, Tony C.	Constable	102,267	
Kurtz, Christina	Communications Officer	73,100	
Labelle, Timothy F.	Constable	52,651	
Lacoste, Diane E.	Communications Officer	77,075	
Lalach, Cornelia D.	Constable	105,730	
Lalach, Melinda M.	Constable	102,971	
Lamer, Derek J.	Sergeant	122,851	
Lanigan, Trent T.	Constable	99,987	
Larocque, Jay I.	Constable	98,853	
Larsen, Hans P.	Sergeant	105,699	
Larsen, Lisa A.	Administrative Assistant	53,539	
Lauf, Eric	Constable	75,144	
Lawrence, Curtis	Constable	95,772	
Lawson, Cole E.	Constable	84,443	
Layman, Scott W.	Staff Sergeant	124,0 3	
Lazarenko, Sharon A.	Data Quality & Case Management Specialist	56,802	
Le Clair, Rene P.	Corporal	107,164	
Leibel, Ken J.	Garage Attendant	60,662	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lenius, Jason T.	Mech Maintenance Caretaker	53,739	
Lenius, Tyler J.	Constable	93,151	
Lerat, Kevin S. L.	Sergeant	110,555	
Lerat, Tyler J.	Constable	87,227	
Leroux, Beverly A.	Court Coordinator	45,564	9,434
Leverington, Jessica	Communications Officer	69,819	
Lewis, Garth A.	Staff Sergeant	15,268	53,090
Lewis, Jeffrey	Constable	97,480	
Lewis, Wade	Constable	72,635	
Lindskog, Cory D.	Sergeant	108,249	
Liskowich, Todd C.	Constable	91,554	
Logan, Timothy	Constable	92,012	
Longhurst, Cory S.	Constable	91,011	
Longman, Randy	Constable	98,393	
Lorence, Jody	Corporal	109,242	
Love, Sheryl	Records Supervisor	76,209	
Luesink, Stephen R.	Fleet Supervisor	75,096	
Lusok, Dean	Constable	95,977	
Lutz, Bart J.	Corporal	110,600	
Macknak, Denise C.	Court Disposition Clerk	53,156	
MacLean, Robert W.	Corporal	104,817	
Magee, Colin	Corporal	100,871	
Malawski, Stephen	Super Applications and Business Support	77,952	
Malcolm, Keith A.	Constable	91,555	
Malowany, Michelle A.	Communications Officer	70,507	
Mansbridge, Krista E.	Communications Supervisor	74,977	
Mansfield, Stephanie B.	HR Officer, Staffing & Training	90,180	
Mansfield, Thomas E.	Inspector	146,317	
Marcia, Andrea	Constable	62,378	
Marks, Jordon J.	Corporal	102,067	
Marks, Kara	Constable	85,429	
Marshall, Amanda	Communications Officer	50,711	
Marshall, Laurel J.	Sergeant	113,647	
Martinson, Chad	Constable	66,012	492
Massier, Ryan	Constable	97,619	
Matt, Holly L.	Communications Officer	75,062	
Maurice, Tanner	Constable	91,690	
Maynes, James	Constable	93,851	
Maze, Belynda	Constable	74,687	
Mazurak, Chad	Constable	98,718	
McArthur, Dale	Constable	99,713	
McCormick, Mark T.	Corporal	109,169	
McDonald, Darcy L.	Sergeant	106,886	
McDonald, Joseph S.	Mech Maintenance Caretaker	55,603	
McFetridge, Kyle K.	Corporal	99,432	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McKechnie, Darrin R.	Staff Sergeant	119,219	
McKim, Shaunna M.	Constable	90,670	
McLeod, Michelle D.	Data Quality & Case Management Specialist	56,833	3,155
McMillan, Tyler L.	Infrastructure Support Analyst I	62,922	
McNabb, Gregory W.	Corporal	110,523	
McNutt, Paul	Constable	93,126	
McPherson, Darren J.	Corporal	113,742	
McQuaid, Lauri E.	Data Quality & Case Management Specialist	56,802	
Mohr, Louise M.	Executive Director	170,623	
Monaghan, James K.	Constable	97,799	
Monroe, Kari L.	Communications Officer	69,527	
Morin, Lauri J.	Inspector	153,728	
Morin, Robert D.	Deputy Chief of Police	191,701	4,050
Mosiondz, Darrell N.	Sergeant	107,194	
Muntain, Robert	Constable	78,403	
Murray, Paul	Service Desk Technician	56,802	
Naylen, Gary P.	Constable	102,243	
Nelson, Tammy L.	Communications Officer	72,168	
Neufeld, Corrie E. E.	Constable	95,489	
Neufeld, Curtis J.	Constable	93,943	
Newell, Ryan	Strategic Research Officer	72,322	
Newman, Kelly D.	Constable	103,434	
Nicholls, Jonathan W.	Sergeant	113,206	
Nicholson, Trisha T. A.	Constable	93,378	
Norton, Steven	Constable	89,629	
Oliver, Mark W.	Constable	97,464	
Olynick, Cory	Constable	102,569	
Ortman, Sheree D.	Inspector	124,245	6,033
O'Soup, Stephanie S. C.	Aboriginal Resource Officer	60,955	
Otitoju, Emmanuel	Constable	94,017	
Panchuk, Jordan	Constable	67,847	
Parker, Seanna	Communications Officer	53,535	
Patron, Cory	Constable	99,082	
Patryluk, Christie	Constable	93,098	100
Pelletier, Shelly L.	Sergeant	112,978	
Pengelly, Angela	Constable	101,415	
Petkau, Robin	Constable	94,767	
Petrisor, Connie M.	Court Information Clerk	62,553	550
Petruic, David	Constable	99,288	
Phillips, Karlene	Constable	75,221	
Pigeon, Cindy L.	Constable	92,066	
Pilon, Gordon R.	Staff Sergeant	124,586	
Plomp, Tyler	Constable	63,204	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Popowich, Elizabeth J.	Public Information Manager	99,702	
Popowich, Trevor	Constable	73,205	
Potter, Joshua A.	Constable	95,224	
Power, Lorinda	Constable	51,989	
Power, Rob	Constable	89,555	
Pritchard, Marlo D.	Inspector	95,589	74,047
Puglia, Andrew D.	Sergeant	108,731	
Quere, Jeremy R.	Sergeant	111,104	
Rae, Dean R.	Inspector	150,454	
Rahman, Mostafizur	Business Analyst	57,012	
Raison, Tracy L.	Financial Analyst	58,282	
Randall, Blair E.	Constable	93,286	
Rayner, Ronald S.	Sergeant	103,784	
Reavley, Denise J.	Sergeant	109,089	
Redekopp, Derek D. D.	Constable	82,535	
Reimer, Rhonda A.	Constable	97,355	
Renchko, Andrea	Constable	82,729	
Rensby, Jordan	Court Coordinator	63,092	
Reynolds, Paul H.	Sergeant	117,335	
Riddell, Regan L.	Corporal	101,778	
Riddell, Shane R.	Sergeant	115,551	53
Rieger, Matthew T.	Constable	93,721	
Robertson, Aaron	Constable	77,379	
Robertson, Neil	Legal Counsel	166,315	2,160
Robinson, Anita E.	Constable	100,199	
Rodier, Anthony	Constable	94,309	
Ross, Dean R.	Corporal	100,542	
Roteliuk, Ronald N.	Sergeant	115,183	
Roteliuk, Sonya R.	Sergeant	110,310	
Rupcich, Maria A.	Corporal	101,729	
Sabo, Jessica	Constable	102,634	
Sadlemyer, Marion J.	Police Information Clerk - Direct Entry	57,412	
Salamon, Keith	Constable	77,899	
Sandison-Cattell, Patti	Wellness Coordinator	56,802	
Scantlebury, David J.	Constable	99,239	
Schellhorn, Colin	Constable	87,830	
Schill, Wendy L.	Data Quality & Case Management Specialist	54,155	
Schmidt, Brent L.	Superintendent	159,621	
Schmidt, Marceda M.	Data Quality & Case Management Specialist	57,003	
Schmidt, William V.	Constable	105,641	
Schroh, Loretta M.	Crime Analyst	70,516	
Sebastian, Chad W.	Constable	102,801	
Sebulsky, Tyler P.	Constable	101,686	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Seel, Michael	Constable	81,052	
Seiferling, Timothy J.	Sergeant	111,161	
Selensky, Lynn M.	Financial Analyst	57,880	
Selinger, Paul P.	Sergeant	115,237	
Semenchuck, Robert E.	Corporal	98,561	
Serrano, Claudio A.	Corporal	106,356	
Serrano, Juan	Constable	109,074	
Shalansky, Amanda T.	Corporal	103,654	
Shannon, Brent T.	Sergeant	116,245	
Shaver, Alisa C.	Constable	93,065	
Shaw, Linda A.	Communications Supervisor	78,074	
Shaw, Mehgan C.	Constable	60,582	
Shepard, Heather	Cultural Relations Officer	52,655	
Shepperd, Katherine W.	Data Quality & Case Management Specialist	56,331	
Sherwin, Todd A.	Corporal	115,980	
Shumay, Kelly H.	Constable	91,848	
Sieber, Andree A. E.	Constable	95,226	
Silzer, Kevin A.	Corporal	112,393	
Simmons, Steven	Constable	96,550	
Simons, Marcus W.	Constable	98,793	
Singh, Jaswinder	Constable	102,994	2,458
Slater, Sean S.	Constable	106,605	
Slater, Shannon	Constable	77,491	
Slatnik, Christine R.	Constable	53,572	
Smith, Gordon L.	Sergeant	12,431	47,777
Smith, Melissa N.	Constable	52,637	
Solie, Jill	Traffic Clerk - Casual	49,801	231
Solomon, Craig R.	Constable	91,055	
Solomon, Michelle M.	Constable	97,863	
Stach, AlanA L.	Corporal	109,965	
Stadel, Christine A.	Corporal	98,948	
Steffenson, Donovan A.	Infrastructure Support Supervisor	95,592	
Steinke, Sheldon W.	Corporal	106,180	
Sterling, Devon L.	Constable	97,020	
Stevely, Derek J.	Sergeant	116,051	
Stevely, Trent T.	Staff Sergeant	114,878	984
Stewart, Allisha	Constable	54,357	
Stone, Wendy K.	Crime Prevention Strategist	73,470	
Strachan, Jeanine M.	Communications Officer	74,998	
Struble, Trenton W.	Corporal	104,715	
Strueby, Ahren A. G. S.	Constable	104,625	
Strueby, Nathaniel	Corporal	106,092	
Strueby, TJ Todd	Constable	68,337	
Strueby, Todd K.	Sergeant	111,261	
Sullivan, Alissa A.	EFAP, Health & Safety Coordinator	116,292	
Sulymka, Shelly K.	Sergeant	110,752	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Swetlikoff, William	Constable	87,094	
Switzer, Frances A.	Communications Supervisor	76,483	
Sylvestre, Charles	Information Services Manager	120,603	
Tamaki, Kevin	Constable	88,767	
Tate, Paul D.	Staff Sergeant	124,932	
Temple, Dale E.	Constable	90,497	
Temple, Russell	Constable	94,554	
Thacyk, Christopher	Constable	101,414	
Thompson, Blair A.	Staff Sergeant	116,788	
Thompson, Scott B.	Sergeant	116,584	
Thull, Nicole F.	Constable	92,326	
Thurlow, Sandra L.	Secretary III - Human Resources	62,147	
Tillotson, Sheldon W. A.	Constable	78,525	
Tomaschefski, Garth	Constable	102,743	
Tomaz, Jason	Constable	72,720	
Trithart, Kelly D.	Sergeant	119,579	
Tunison, Christopher J.	Constable	98,303	
Tunison, James	Corporal	109,107	
Tunison, Peter J.	Constable	98,684	
Turner, Jonathan	Constable	108,534	
Ullrich, Darren H.	Facilities Supervisor	76,661	
Veitch, Clinton	Constable	90,822	
Venne, Renee L.	Constable	90,606	
Verbeek, Mark K.	Corporal	98,788	
Vibert, Wayne D.	Electronics Technician	79,371	
Virgin, David J.	Staff Sergeant	115,950	
Vogel, Terry T. L.	Service Desk Support Supervisor	68,871	
Von Falkenhausen, Leonhard	Constable	73,701	
Wade, Anthony	Constable	63,676	
Wadsworth, John Paul	Constable	93,277	
Wagar, Angie L.	Communications Officer	76,236	
Wagner, Jeffrey W.	Sergeant	113,605	492
Walker, John W.	Staff Sergeant	134,229	
Wall, Todd M.	Sergeant	120,827	
Wallace, David	Constable	83,001	
Wallace, Timothy N.	Corporal	108,068	
Walter, Bradley M.	Sergeant	113,779	
Walton, Murray W.	Sergeant	117,868	
Wang, Xiaoyun Sharon	Systems Analyst	78,942	
Wanke, Christopher D. E.	Constable	97,428	
Ward, Christopher Casey	Corporal	118,882	
Warkentin, Curtis C. W.	Constable	71,105	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Warnar, Curtis	Constable	86,406	75
Weir, Ronald A.	Staff Sergeant	121,698	
Weir, Trevor J.	Constable	97,491	
Westerman, Bryant A.	Corporal	109,424	
White, Zachary	Constable	80,805	
Wiebe, Mitchel	Constable	91,868	
Wiebe, Roger W	Constable	91,098	
Wilcox, Darren S.	Inspector	146,334	
Wild, Sheri K.	Constable	94,391	
Wilkinson, Jason J.	Constable	102,931	
Wolfe, Scott M.	Constable	106,633	
Wollbaum, Derek J.	Constable	104,127	
Wood, Correy D.	Constable	100,757	
Wyatt, Steven R.	Constable	97,709	
Yadlowski, Dean E.	Sergeant	111,055	
Yee, Tony	Corporal	105,872	
Yee, William	Corporal	98,707	
Young, Audra L. A.	Sergeant	108,075	
Young, Brad	Constable	92,556	
Young, Genita Joan	Communications Officer	60,841	
Young, Shaun A.	Constable	114,779	
Yum, Alex Y.	Sergeant	123,909	
Zacharuk, Maria	Communications Officer	50,077	
Zaharuk, Corey M.	Inspector	129,229	2,311
Zanni, Reno E.	Automotive Technician	66,200	
Ziegler, Darcy L.	Mech Maintenance Caretaker	53,764	
Zuk, Rachelle	Communications Officer	66,182	
Zulyniak, Brittany	Constable	63,599	

See accompanying notes.

Employee Remuneration -
Buffalo Pound Water Administration Board

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Aaron E	Relief Operator/Maintenance Person	77,188	
Baron, Lauren A	Laboratory Technician	70,148	
Barth, Robin M	Laboratory Technician	69,936	
Berezowski, Eugene	Plant Foreman	98,096	
Boots, Ben	Plant Superintendent	133,411	
Conrad, Daniel	Plant Chemist	118,051	
Drake, Steve	Senior Operator	86,405	
Farago, Keith	Maintenance II	75,733	
Fradette, Shane G	Regeneration Plant Operator/ Shift Maintenance	73,696	
Friesen, Brian	Senior Operator	88,952	
Gardiner, Heather A.	Laboratory Technician	62,923	
Gullage, Ed	Senior Operator	86,176	
Hanning, Nevin	Regeneration Plant Operator/ Shift Maintenance	76,535	
Hoppenreys, Brian	Senior Operator	86,343	
Jared, Huel A.	Journeyperson Electrician-Buffalo Pound	54,208	
Johnson, Keith	Journeyman Maintenance	75,958	
Kardash, Blair	Senior Laboratory Technician	82,575	
Kaytor, James R	Relief Operator/Maintenance Person	70,875	
Koch, Kevin	Senior Industrial Mechanic	81,107	
Meili, Shaun	Regeneration Plant Operator/ Shift Maintenance	82,466	
Pollock, Dustin A.	Regeneration Plant Operator/ Shift Maintenance	56,179	
Sedgewick, Tim	Plant Engineer	98,708	
Smith, Douglas	Maintenance I	63,777	
Stanhope, Garry	Senior Electrician	88,466	
Sutherland, Jeff	Senior Maintenance	87,409	
Temple, Curtis	Senior Instrumentation Technician	81,920	
Whittle, Gregory	Laboratory Technician	73,739	

See accompanying notes.

Employee Remuneration - Regina Downtown

For the Year Ended December 31, 2012

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gibbons, Leasa Dawn D.	Manager of Marketing and Communications	56,761	
Veresuk, Judith C	Executive Director - Regina Downtown	98,650	

See accompanying notes.

Notes to Employee Remuneration

For the Year Ended December 31, 2012
(in dollars)

Note 1

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority, noted as General Municipal; the Board of Police Commissioners authority, noted as Police Services; Buffalo Pound Water Administration Board and Regina Downtown.

Regina's Warehouse Business Improvement District made no employee payments exceeding $50,000 from January 1 to December 31, 2012, therefore, the Regulations do not require any employee remuneration information be disclosed.

Note 2

Employee title represents the employment title of the employee as at December 31, 2012 or at date of termination.

Note 3

Information is included for those employees earning in excess of $50,000. "Other Remuneration" may include vacation credits, sick credits, allowances, membership fees of $1,000 or greater, and/or amounts paid to an employee upon termination. "Regular Remuneration" includes all remuneration paid other than that included in "Other Remuneration", and includes any remuneration, such as retroactive pay, relating to prior years paid in 2012.

Note 4

Employee travel is no longer required to be reported as Subsection 9(c) of *The Cities Regulations* was repealed on December 17, 2010.

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Expenditures

Expenditures - City of Regina

For the Year Ended December 31, 2012

(in dollars)

Payee	General Municipal	Police	Total
A & R Bobcat Service Trucking & Backhoe	56,000		56,000
AAA Security	104,655		104,655
ABB Technology Ltd.	176,944		176,944
ABC Central Towing	110,327	5,576	115,903
ABO Transport Ltd.	433,132		433,132
Acklands-Grainger Inc.	356,065	10,475	366,540
ACME Environmental Services Inc.	710,537		710,537
Acme Welding Shop Ltd.	62,635	2,405	65,040
ACS Public Sector Solutions Inc.		57,800	57,800
ADLO Electric Motor Repair Ltd.	121,237		121,237
AdPro Change System Inc.	63,231	3,334	66,565
AECOM Canada Ltd.	6,253,650		6,253,650
Air Canada	78,887	30,160	109,047
Altus Group Limited	57,600		57,600
Anderson Associates Consulting Engineers Inc.	119,447		119,447
Apex Distribution Inc.	55,159		55,159
Applied Research Associates	171,602		171,602
Ashfield, Brian Greig	71,132		71,132
ASL Paving Ltd.	3,112,782		3,112,782
Associated Engineering (Sask) Ltd.	578,234		578,234
Atap Infrastructure Management Ltd.	100,902		100,902
BASF Canada Inc.	133,770		133,770
BEA Transit Services Inc.	139,772		139,772
Bennett Dunlop Ford	1,442,610	167,537	1,610,148
Bits In Glass Inc.	76,397		76,397
BlairTech Management Inc.	127,613		127,613
BLS Asphalt & Landscape Construction	165,946		165,946
Brandt Tractor Ltd.	62,649		62,649
Brett-Young Seeds Ltd.	86,009		86,009
Budget Rent-A-Car	132,531	921	133,451
Buffalo Pound Water	8,365,815		8,365,815
CACP	77,690	200	77,890
Canada Post Corp	731,185	190	731,375
Canadian Linen And Uniform Service	85,169	10,598	95,767
Canadian Management Centre	55,920		55,920
Canadian National Railways	80,093		80,093
Canadian Pacific Railway Company	806,994		806,994
Capital Ford Lincoln Inc.	106,318	354,428	460,746
Capital Sewer Service Inc.	243,021		243,021
Carswell Thomson Professional Publishing	35,507	15,991	51,497
CDW Canada	79,873	1,602	81,475
Century Vallen	102,745		102,745
CH2M Hill Canada Ltd.	403,970		403,970

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2012

(in dollars)

Payee	General Municipal	Police	Total
Chemtrade West Limited Partnership	815,409		815,409
City of Brandon	144,135		144,135
Clifton Associates Ltd.	142,094		142,094
Colliers International Regina	239,039		239,039
Commercial Solutions Inc.	101,005		101,005
Commissionaires Saskatchewan	454,377	371,008	825,385
Communities of Tomorrow	50,000		50,000
Concentra Financial	113,739		113,739
Corix Water Products Limited Partnership	604,324		604,324
Crane Canada Ltd.	87,357	196	87,553
Creative Door Services Ltd.	71,567	3,283	74,850
Crestline Coach Ltd.	347,339		347,339
Crestview Chrysler Dodge Ltd.	70,793	58,581	129,374
CRL Engineering / 101150419 Saskatchewan Ltd.	313,000		313,000
Croft Aggregates Limited	531,421		531,421
Crown Enterprises Ltd.	113,153	38,859	152,011
CS&P Architects Inc.	96,477		96,477
Cubbon Advertising Concepts	196,304		196,304
Cubex Ltd.	75,200		75,200
Cummins Western Canada	336,944	2,478	339,422
D G Regan & Associates Ltd.	67,476		67,476
Del Equipment Ltd.	87,139		87,139
Dell Canada Inc.	227,767	4,920	232,687
Dell Financial Services Canada Ltd.	434,444		434,444
Deloitte LLP	422,796		422,796
Delta Regina Hotel	65,794	4,868	70,662
Demand Janitorial Equipment & Repair	50,865		50,865
DFI Corporation	408,338		408,338
Dialog	54,919		54,919
Dialogue Partners	80,692		80,692
DLGL Ltd.	111,156		111,156
Duchin Bayda Kroczynski	69,627		69,627
Dulux Paints	62,883	266	63,149
Dundee Development Corp	2,605,602		2,605,602
Early's	145,301		145,301
Eckler Consultants & Actuaries		52,573	52,573
Econolite Canada Inc.	144,814		144,814
EECOL Electric Ltd.	254,904		254,904
Election Payroll	108,980		108,980
Electromega Ltd.	55,803		55,803
Eljay Irrigation Ltd.	58,571		58,571
EMCO Corporation	423,171		423,171
Emshay Enterprises Ltd.	1,306,893		1,306,893

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2012

(in dollars)

Payee	General Municipal	Police	Total
Ennis Paint Canada ULC	199,098		199,098
ESRI Canada Ltd.	134,585	3,960	138,545
Evolution Presentation Technologies	92,405	9,145	101,550
Fact Computers	25,378	33,106	58,483
Family Service Regina	108,810	1,260	110,070
FDM Software Ltd.	57,795		57,795
Federated Co-operatives Ltd.	6,553,001	4,297	6,557,298
Fer-Mare Equipment Ltd.	3,674,975		3,674,975
Fer-Pal Construction Ltd.	376,383		376,383
FirstCanada ULC	2,792,102	279	2,792,382
Flaman Sales Ltd.	52,778		52,778
Flocor Inc.	735,945		735,945
Flynn Canada Ltd.	157,467		157,467
Focis Consulting Inc.	59,237		59,237
Focus Corporation Ltd.	66,165		66,165
Fontaine Industries Ltd.	170,846		170,846
Fort Garry Industries Ltd.	358,373		358,373
Fountain Tire	33,409	36,289	69,698
Fraser, Popovski & Associates Inc.		54,811	54,811
Fries Tallman Lumber (1976) Ltd.	60,196		60,196
Frontier Peterbilt Sales Ltd.	174,586		174,586
Frontline Outfitters	195,184	15,567	210,751
Gabriel Construction Ltd.	87,993		87,993
Gee Bee Construction Co. Ltd.	113,095		113,095
Geigers Fence Erectors Ltd.	100,811	10,010	110,821
General Body & Equipment Ltd.	61,866		61,866
General Paint Ltd.	50,468	242	50,709
Genivar Inc.	116,552		116,552
Glentel Inc.	228,909		228,909
Goodall Rubber Co of Canada Ltd.	61,730		61,730
Goodyear Canada Ltd.	58,956		58,956
Graham Construction & Engineering (1985) Ltd.	5,479,634		5,479,634
Graham's Tire Service Ltd.	132,810	5,480	138,290
Great West Life Assurance Co.	365,585		365,585
Guardian Traffic Services Ltd.	140,806	1,235	142,041
Guertin Equipment Ltd.	91,386		91,386
Harvard Property Management Inc.	51,892		51,892
HBI Office Plus		172,604	172,604
Hemson Consulting Ltd.	56,585		56,585
Hertz Equipment Rental	143,698		143,698
Hoban Equipment Ltd.	398,227		398,227
Honeywell Ltd.	33,808	113,209	147,018

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2012

(in dollars)

Payee	General Municipal	Police	Total
Husky Oil Marketing Co	73,430		73,430
Hutch Training and Consulting	61,563		61,563
IBI Group	292,593		292,593
ILES Electric Ltd.	21,400	210,794	232,194
Impact Printers	79,708		79,708
Impact Security Group	63,002		63,002
Inc.ident Leadership Canada Inc.	59,160		59,160
Industrial Parts & Equipment Ltd.	58,500		58,500
Information Services Corporation of Saskatchewan (ISCS)	121,055		121,055
Information Systems Management Canada Corporation	295,717		295,717
Inland Aggregates Ltd.	192,444		192,444
Inland Pipe Limited	50,693		50,693
Intercontinental Truck Body	56,650		56,650
Intergraph Canada Ltd.		185,373	185,373
Interprovincial Traffic Services Ltd.	136,948		136,948
IPS (Integrity Pahai Solutions Inc. Co)	51,215		51,215
Iron Max Fitness	114,808	4,958	119,767
J A Larue Inc.	153,025		153,025
JD Industrial Supplies	103,510		103,510
Joe Johnson Equipment Inc.	198,885		198,885
JR's Welding	81,598	420	82,018
Ken Dormuth Trucking Ltd.	78,879		78,879
Konica Minolta Business Solutions (Canada) Ltd.	188,236		188,236
KPMG LLP	161,225		161,225
Kraft, Gordon	80,294		80,294
Kramer Ltd.	808,774		808,774
Last Mountain Railway	419,099		419,099
Leader Post	357,190	1,362	358,552
Loraas Disposal Services Ltd.	506,744	4,364	511,108
MacPherson Leslie & Tyerman	134,449	80,831	215,280
Markusson New Holland of Regina Ltd.	133,767		133,767
Maxxam Analytics Inc.	104,593		104,593
McAsphalt Industries Ltd.	60,510		60,510
McDougall Gauley	145,746	33,491	179,237
McKim Cringan George	997,985		997,985
MDH Engineered Solutions Corp	344,845		344,845
Mercury Earth Coring Ltd.	88,678		88,678
Michelin North America (Canada) Ltd.	79,382		79,382
Microage	180,466	5,465	185,931
Midwest Bio-systems	68,326		68,326

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2012

(in dollars)

Payee	General Municipal	Police	Total
Minister of Finance	569,996	79,357	649,353
MMM Group Ltd.	165,790		165,790
MNP LLP	55,208		55,208
Moose Jaw Refinery Partnership	2,954,861		2,954,861
Motorola Solutions Canada	58,987	149,770	208,758
Mott MacDonald Canada Ltd.	1,397,958		1,397,958
Nelson River Construction	538,773		538,773
NIVUS America Inc.	128,045		128,045
NMSP ITF Artis Victoria Square Ltd.	50,000		50,000
Northern Tree Co. Inc.	216,268		216,268
Novell Canada Ltd.	115,313		115,313
O2 Planning & Design Inc.	108,240		108,240
Oakcreek Golf & Turf Inc.	382,130		382,130
Olympic Paving Stone Inc.	58,052		58,052
Oracle Canada ULC	499,405	4,500	503,905
Oxford Libero Consulting LP	97,978		97,978
P3Architecture Partnership	288,942		288,942
Paradise Pools (Regina) Ltd.	54,103		54,103
Pasqua Paving	3,566,813		3,566,813
Pavement Scientific International Inc.	307,301		307,301
PCL Construction Management	105,264		105,264
Peter Crushing & Hauling Ltd.	277,593		277,593
Phoenix Auto Parts Ltd.	54,286	14,471	68,758
PlanningAlliance	107,295		107,295
Playgrounds-R-Us	189,301		189,301
Playlotz Contracting	94,709		94,709
Polecom Structures Inc.	51,542		51,542
Postage By Phone	240,000		240,000
Prevost Car Inc.	325,033		325,033
Provincial Club Towing (1971) Ltd.	91,067	2,343	93,410
R & D Paving & Landscaping	101,545		101,545
R Nicholls Distributors Inc.	57,028	109,328	166,356
Rawlco Radio	63,425		63,425
Receiver General for Canada	8,924,787	2,001,813	10,926,600
Redhead Equipment	1,187,464		1,187,464
Regina Exhibition Association Ltd.	1,750,425	125	1,750,550
Regina Humane Society Inc.	1,123,172		1,123,172
Regina Juno Awards 2013 Inc.	176,243		176,243
Regina Mobile Wash	62,126		62,126
Regina Worker Cafe Cooperative	69,243		69,243
Rocky Mountain Phoenix	1,617,910		1,617,910

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2012

(in dollars)

Payee	General Municipal	Police	Total
Royal Canadian Mounted Police	71,057		71,057
rSolutions Corporation	93,588		93,588
Saskatchewan Government Insurance (SGI)	879,970	228,773	1,108,743
Saskatchewan Housing Corporation	7,928,898		7,928,898
Saskatchewan Urban Municipalities Association (SUMA)	277,608		277,608
Saskatchewan Workers' Compensation Board	2,452,257		2,452,257
SaskBattery	50,939	207	51,146
SaskEnergy	2,415,041	62,707	2,477,748
SaskPower Corporation	8,485,484	187,378	8,672,861
SaskTel	1,492,811	331,295	1,824,105
Schmalz, Andie		53,704	53,704
Second Avenue Ventures	70,950		70,950
Seon Design Inc.	302,707		302,707
SHS Inc.	68,488		68,488
Siemens Water Technologies Canada Inc.	165,724		165,724
Signal Industries (1998) Saskatchewan Ltd.	116,279		116,279
Site Management Services Regina Inc.	3,807,537		3,807,537
Sky Harbour Developments GP Inc.	61,336		61,336
Slabmaster Ltd.	224,996		224,996
South Country Equipment Ltd. (SCE)	261,286		261,286
Southern Asphalt Services Ltd.	274,309		274,309
Standard Life	294,383		294,383
Stantec Architecture Ltd.	356,394		356,394
Stantec Consulting Ltd.	1,435,269		1,435,269
Star Diamond Tools Inc.	53,560		53,560
Stratos Inc.	69,260		69,260
Streamline Contracting Ltd.	6,249	68,165	74,415
Suer & Pollon Mechanical Partnership	109,379		109,379
Supreme Basics	747,796	5,473	753,269
Telax Hosted Call Center	76,795		76,795
The Active Network, Ltd.	137,949		137,949
The Guarantee Company of North America	500,000		500,000
ThyssenKrupp Elevator	54,632	4,280	58,912
Towers Watson Canada Inc.	151,447		151,447
Traction Heavy Duty Parts	152,445		152,445
Trafco (Canada)	208,032		208,032
Trapeze Software ULC	328,825		328,825
Tristen Hydro-Vac	53,188		53,188
Tube City IMS Canada Ltd.	335,450		335,450
Unisource Canada Inc.	169,842	476	170,318
United Network Payment Solutions	149,274		149,274
Univar Canada Ltd.	250,491		250,491

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2012

(in dollars)

Payee	General Municipal	Police	Total
University of Regina	276,974	27,872	304,846
Valmont West Coast Engineering Ltd.	53,130		53,130
Van Alstine Project Management Inc.	1,437,494		1,437,494
Viewpoints Research Ltd.	65,000		65,000
W F Botkin Construction Ltd.	1,232,708		1,232,708
W/S Refund	181,790		181,790
Wajax Power Systems	170,491		170,491
Walters Industrial Mechanical Ltd.	201,406	11,181	212,587
Wappel Construction Co. Ltd.	5,112,439		5,112,439
Wascana Centre Authority	2,516,111		2,516,111
Waxy's Bobcat Inc.	723,720		723,720
Weber Supply Company Inc.	211,463		211,463
Western Specialty Contracting ULC	3,022,489		3,022,489
Westjet	59,749	62,899	122,648
Westridge Construction Ltd.	3,687,144		3,687,144
WestVac Industrial Ltd.	226,747		226,747
Wheaton Chevrolet Hummer		125,909	125,909
Wilco Contractors Southwest Inc.	414,694		414,694
Winacott Western Star & Sterling Trucks	380,256		380,256
Wingert Construction Ltd.	934,545		934,545
Wolseley Waterworks Group	589,184		589,184
Xerox Canada Ltd.	35,696	48,061	83,757
ZW Group of Companies	369,287		369,287

See accompanying notes.

Expenditures - Buffalo Pound Water Administration Board

For the Year Ended December 31, 2012
(in dollars)

Payee	Total
Brenntag Canada Inc.	248,401
Chemtrade West Limited Partnership	1,640,705
City of Moose Jaw	391,642
City of Regina	1,200,000
Cleartech Ind Inc.	56,748
Commercial Sandblasting & Painting Ltd.	148,000
Double K Excavating Ltd.	190,402
Howden North America	61,774
Moosenet Computer Services	69,952
Receiver General for Canada	99,064
SaskEnergy	404,154
SaskPower Corporation	1,317,519
Siemens Canada Limited	59,787
Univar Canada Ltd.	157,447
US Bank National Association	86,936

See accompanying notes.

Expenditures - Regina Downtown

For the Year Ended December 31, 2012

(in dollars)

Payee	Total
NewWest Enterprise Property Group	69,115

See accompanying notes.

Expenditures - Regina's Warehouse Business Improvement District

For the Year Ended December 31, 2012

(in dollars)

Payee	Total
B-Creative Group	100,393

See accompanying notes.

Notes to Expenditures

For the Year Ended December 31, 2012

(in dollars)

Note 1

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

Note 2

Expenses include all payments over $50,000 made by the City of Regina during 2012 from the following funds:

- General Operating and Capital Funds
- Water and Sewer Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Board of Police Commissioners, Buffalo Pound Water Administration Board, Regina Downtown and Regina's Warehouse Business Improvement District.

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